



HBCU  
Executive  
Leadership  
Institute  
CLARK ATLANTA UNIVERSITY



# 2024 | Community of Fellows

JUNE RESIDENCY



CLARK ATLANTA  
UNIVERSITY



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# Program History and Overview



## History.

The concept of the HBCU Executive Leadership Institute at Clark Atlanta University (HBCU ELI at CAU) was developed by Dr. Louis Sullivan, President Emeritus, Morehouse School of Medicine and former Secretary of Health and Human Services and Dr. Johnny Parham, Retired Executive Director, Thurgood Marshall Fund. The proposal was presented to Dr. Ronald A. Johnson, who was President of CAU in 2018, and he assigned the program to CAU's School of Education (under the leadership of Dean Dr. J. Fidel Turner, Jr., Dr. Barbara Hill, & Dr. Mary A. Hooper) as the ideal venue in which to develop the institute.

The proposal was presented at a meeting of the Council of HBCU Past Presidents (under the leadership of Chairman, Dr. Samuel Jolley Jr., former President of Morris Brown College) by Dr. Parham with Dr. Johnson in attendance for their support and to become involved as mentors in the program. The program is now fully supported by the current CAU President, Dr. George T. French, Jr. The initial funding was provided by The Rich Foundation, Inc. under the leadership of President, Thomas J. Asher.

Dr. Phyllis Worthy Dawkins, former President of Bennett College, currently serves as the Executive Director of the HBCU ELI at CAU with Dr. Cheryl Davenport Dozier, President Emerita of Savannah State University serving as the Program Coordinator of the Community of Fellows, Dr. James Lyons, President Emeritus, California State University-Dominguez Hills and Former President of Jackson State University, Bowie State University, serving as the Program Coordinator for the New Presidents Program, Dr. Mary A. Hooper, Associate Provost serving as the Curriculum Designer, Dr. Cameron Randle, serving as the Program Manager, Mr. David Wilkerson, serving as the Continuing Education Program Coordinator, Ms. Betina DeBerry, Executive Director of Operational Affairs and Special Assistant to the Dean and Dean Dr. J. Fidel Turner. Previous Executive Directors were Dr. George Ross, President Emeritus Central Michigan University and Former President Alcorn State University and Dr. Barbara Hatton, Former President, South Carolina State University & Knoxville College.

# Overview.

Between 2010 and 2014, HBCU presidents' tenure lasted an average of 3.3 years (Kimbrough, HBCU Digest, 2017) while the average term of presidents across all 4-year colleges in the same years was 6.7 years (Gagliardi, Higher Education Today, American Council on Education, 2017). In 2023, 23 announcements were made for Executive Leadership Turnover. This pace of leadership turnover showed that one out of every four 4-year HBCUs experienced a resignation or termination. Average tenure of recently departed HBCU Presidents is 2.1 years (Center for Study of HBCUs, 9/2/2023). Additionally, The American Council on Education's "The American College President" study found presidential tenures continue to shrink, from an average of 6.5 years in 2017 to an average of 5.9 years, with a median of only 4.5 years in 2023 (Melidona, Danielle, Benjamin G. Cecil, Alexander Cassell, and Hollie M. Chessman, 2023).

The future of HBCUs depends on the quality and training of those who will lead them. A central challenge for the future of HBCUs is the need for outstanding leaders with skills that continue and expand upon that historic role. Therefore, ELI has developed a robust program for knowledge delivery, hands-on skills, and intuition based on know-how for Fellows who are aspiring executive leaders and change agents for the future of HBCUs. The creation of the HBCU ELI at CAU provides a series of virtual and residency seminars focusing on 13 competencies resulting in a certificate and/or micro-credentials that prepares future presidents for the nation's HBCU's. The strengths of the program are also in the mentoring/coaching of Fellows and the alumni network. This is a six to twelve-month low residency program.





# Seminar Series:

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Wednesday, June 12 , 2024

**Location:** Bishop Cornelius L. Henderson Student Center: Juanita Baranco Multi-Purpose

## Adaptive Problem of Practice

Session Details, Topics and Competencies

# Wednesday, June 12, 2024

**11:30 AM**     **Registration**

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**12:00 PM**     **Luncheon for Fellows with Coach/Mentor and Peers**



**Dr. Phyllis Worthy Dawkins**  
**HBCU ELI**  
**Executive Director**  
Clark Atlanta University  
**18th President**  
Bennett College  
**Moderator**



**Dr. Cheryl Davenport Dozier**  
**HBCU ELI Program**  
**Coordinator**  
Clark Atlanta University  
**President Emerita,**  
Savannah State University  
**Facilitator**

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**1:00 PM**     **Greetings and Opening Remarks**



**Dr. George T. French, Jr.**  
**President**  
Clark Atlanta University  
**Former President**  
Miles College



**Dr. Johnny Parham**  
**Vice Chairman**  
HBCU ELI Advisory Board  
**Retired Executive**  
**Director**  
Thurgood Marshall  
College Fund



**Dr. Samuel D. Jolley, Jr.**  
**Former President,**  
Morris Brown College  
**Chair**  
Council of HBCU Past  
Presidents

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**1:00 PM**  
**Cont**

## HBCU ELI Team – Adaptive Problem of Practice Presentation & Evaluation Demonstration



**Dr. J. Fidel Turner, Jr.**  
Dean, School  
of Education  
Clark Atlanta University



**Dr. Mary A. Hooper**  
Associate Provost,  
Online Learning and  
Continuing Education;  
Professor, Educational  
Leadership  
Clark Atlanta University

**2:00 PM**

## Adaptive Problem of Practice Presentations

**Breakout Room 1 | Bishop Cornelius L. Henderson Student Center:  
Juanita Baranco Multi-Purpose Room, 3rd Floor**

**Dr. Cheryl Davenport Dozier**, HBCU ELI Program Coordinator, Clark Atlanta University; President Emerita, Savannah State University

**Breakout Room 2 | OLCE, 3RD Floor, Room 339**

**Dawkins McPheeters-Dennis (Computer Lab or Conference Room)**

**Dr. Mary A. Hooper**, Associate Provost, Clark Atlanta University

**Breakout Room 3 | McPheeters/Dennis- Room 317**

**Dr. James Lyons**, President Emeritus, California State University-Dominguez Hills and Former President of Jackson State University, Bowie State University, serving as the Program Coordinator for the New Presidents Program,

**Breakout Room 4 | McPheeters/Dennis- Room 329**

**Dr. Phyllis Worthy Dawkins**, HBCU ELI Executive Director, Clark Atlanta University; 18th President, Bennett College

**Breakout Room 5 | McPheeters/Dennis- Room 133**

**Dr. J. Fidel Turner**, Dean, School of Education

# Wednesday, June 12, 2024

## 5:00 PM Tour will highlight the following historic sites:

- Clark Atlanta University (John Hope Grave)
- W.E. B. Dubois Statue
- Morehouse College (Benjamin Mays Statue)
- Morehouse School of Medicine
- Spelman College (Sisters Chapel)



**Dr. Cameron Randall**  
Interim Program Manager  
HBCU ELI  
School of Education  
Clark Atlanta University



**Mr. David Wilkerson**  
Continuing Education  
Training & Events  
Coordinator  
OLCE  
Clark Atlanta University

## 6:00 PM Reception and Networking Dinner Paschal's Soulfood Restaurant



We cannot have perfection. We have few saints.  
But we must have honest men or we die. We must  
have unselfish, far-seeing leadership or we fail. ”

**W.E.B. Du Bois** (1868-1963),  
Intellectual & Activist





# Seminar Series:

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Thursday, June 13 , 2024

**Location:** Bishop Cornelius L. Henderson Student Center: Juanita Baranco Multi-Purpose

## Leading Change and Serving the Mission

Session Details, Topics and Competencies

**8:45 AM** Convene

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**9:00 AM** **Panel: Leading through Crisis & Uncertainty: The Issue of Violence on and near HBCU campuses**

Moderator: **Dr. Phyllis Worthy Dawkins**, HBCU ELI Executive Director, Clark Atlanta University; 18th President, Bennett College

Facilitator: **Dr. Cheryl Davenport Dozier**, HBCU ELI Program Coordinator, Clark Atlanta University; President Emerita, Savannah State University



**Convener**

**Dr. James Lyons**

**Former President**

Jackson State University; Bowie State University; California State University - Dominguez Hills; Dillard University; University of the District of Columbia; Concordia College

**Panelists**



**Ms. Debra Williams**

**Chief of Police**

Clark Atlanta University



**Mr. Steve Bowser**

**Director of  
Emergency  
Preparedness**

Spelman College



**Dr. Zachery Faison**

**President**

Edward Waters University

**Thursday, June 13, 2024**

**10:00 AM Panel: Striving for Enhanced Enrollment, Student Success and Completion**

**Moderator:** Dr. Phyllis Worthy Dawkins, **Facilitator:** Dr. Cheryl Davenport Dozier,



**Dr. Yolanda Watson Spiva**  
President, Complete College America



**Dr. Dhanfu E. Elston**  
Senior Vice President for Strategy & Chief of Staff, Complete College America



**Dr. Nia Haydel**  
Vice President for Alliance Engagement & Institutional Transformation, Complete College America

**11:00 AM**

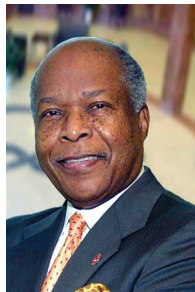


**Ms. Che D. Watkins**  
Executive Director  
Atlanta for Braven

## 11:15 AM Preparing the Next Generation of HBCU Leaders

Moderator: **Dr. Phyllis Worthy Dawkins**

Greetings and Opening Remarks



**Dr. Louis W. Sullivan**  
**Chairman**  
HBCU ELI Advisory Board  
**President Emeritus**  
Morehouse School of Medicine  
**Former U.S. Secretary of Health and Human Services**  
(1989-1993)

Discussant



**Dr. Cheryl Davenport Dozier**  
**HBCU ELI Program Coordinator**  
**President Emerita**  
Savannah State University



It must be borne in mind that the tragedy of life doesn't lie in not reaching your goal. The tragedy lies in having no goals to reach.



**Dr. Benjamin Mays, (1894-1984)**  
President of Morehouse College, from 1940-1967





## 11:15 AM Preparing the Next Generation of HBCU Leaders

### Panelists



**Dr. George T. French, Jr.**  
**President**  
Clark Atlanta University  
**Former President**  
Miles College



**Dr. Helene Gayle**  
**President**  
Spelman College



**Dr. Kevin James,**  
**President**  
Morris Brown College



**Dr. Lester C. Newman**  
**Former President**  
Jarvis Christian University  
**5th President**  
Mississippi Valley State University



**Dr. Cynthia Warrick**  
**President Emerita**  
Stillman College  
**Former Interim President**  
Grambling State University &  
South Carolina State University

## 12:30 PM HBCU ELI Luncheon and Awards Ceremony

### Moderator:

**Dr. Phyillis Worthy Dawkins**

HBCU ELI Executive Director

Clark Atlanta University

**18th President**

Bennett College

### Facilitator:

**Dr. Cheryl Davenport Dozier**

HBCU ELI Program Coordinator

Clark Atlanta University

**President Emerita**

Savannah State University

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## Program

### Welcome



**Dr. Johnny Parham**

**Vice Chairman**

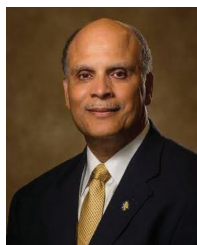
HBCU ELI Advisory Board

**Retired Executive Director**

Thurgood Marshall College Fund

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## Fredrick S. Humphries Leadership Award



**Recipient,**

**Dr. Harold L. Martin, Sr.**

**Chancellor**

North Carolina Agriculture and  
Technical University (NCAT)

**Accepting on his Behalf,**

**Mr. Harold L. Martin, Jr., JD**

**CEO of Taco Mac**

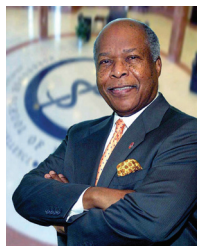
**Board Member and Former**

**Interim President,**

Morehouse College

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## Keynote Leadership Address



**Dr. Louis W. Sullivan,**

**Chairman, HBCU ELI Advisory Board**

**President Emeritus, Morehouse School of Medicine**

**Former U.S. Secretary of Health and Human Services**

(1989-1993)

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**Remarks:** Dr. Phyllis Worthy Dawkins

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**Recognitions:** HBCU Advisory Board Members and Council of HBCU Past Presidents

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## 12:30 PM Donor Recognitions:

### **Bank of America**

**Mr. Al McRae**

Atlanta President

### **Chan Zuckerberg Initiative**

**Ms. Belinda Stubblefield**

Head of Diversity & Inclusion

### **Charles Stewart Mott Foundation**

**Ms. Benita Melton**

Program Director

### **Clark Atlanta University**

**Office of the President**

Dr. George T. French, Jr., President

### **ECMC Foundation**

**Dr. Stephanie Sole**

Program Officer

### **Harvard & The Legacy of Slavery Initiative Funds**

**Dr. Sara Bleich**

Vice Provost for Special Projects

### **Dr. Roeshana Moore-Evans**

Executive Director

Harvard & the Legacy of Slavery Initiative,  
Harvard University

### **Microsoft,**

**Mr. Fred Humphries, Jr.,**

Corporate Vice President of U.S. Government  
Affairs

### **Ms. Anne Mullen Orrell Trust Charitable Funds**

**Dr. George Thorn**

Senior Vice President

Philanthropic Solutions, Client Manager

### **The Rich's Foundation**

**Ms. Deva Hirsch**

Executive Director

### **The United Methodist Church, Black College Fund**

**Dr. Cynthia A. Bond Hopson**

Equity Officer & Assistant General Secretary,  
General Board of Higher Education & Ministry

**Dr. Crystal E. Banks**

Executive Director, Black College Fund

### **Toyota**

**Ms. Jessica Taylor**

Formal External Engagement Lead for  
Diversity & Inclusion

### **Truist Foundation**

**Ms. Shakita Chester**

Vice President

Director of Regional Programming

**Andrea Nicole Royster**

VP, Director of Grants Management

### **W.K. Kellogg Foundation**

**Ms. Jeanne K. Wardford**

Program Officer

## 12:30 PM Program Partners

TalentQuest LLC  
Cecintel Public Relations  
Per Se Media Group  
Glass Ladder Group  
Mason Jay Blacher & Associates  
Robert Poole Philanthropy Group  
CAU School of Education

CAU Office of the President  
CAU Office of the Provost  
CAU Office of Online Learning and  
Continuing Education (OLCE)  
CAU Office of Institutional  
Advancement  
CAU Office of External Affairs

## 2:00 PM Panel Discussion: Leading Finance and Operation Stability

*What Aspiring HBCU Presidents Need to Know and Understand Regarding Title IV Student Assistance Programs: Implications for Institutional and Student Success*

U.S. Department of Education and Federal Student Aid: Partnership Engagement and Relationship Management Group

**Moderator:** Dr. Phyllis Worthy Dawkins, **Facilitator:** Dr. Cheryl Davenport Dozier,



**Dr. Joel Harrell**  
Director



**Dr. Jesse Hightower**  
Supervisory  
Management &  
Program Analyst



**Dr. Brittany N Bellamy**  
Partner Participation &  
Oversight Directorate



**Thursday, June 13, 2024**

**3:30 PM Career Development Session: Search Firms Panel**

**5:00 PM Moderator: Dr. Mary Hooper**



**Ms. Marion Frenche**  
**SHRM-CP**  
Associate Vice President  
Of Executive Search  
Practice Leader, Diversity,  
Equity & Inclusion  
Greenwood/ Asher & Associates



**Dr. Gwendolyn**  
**Boyd**  
Executive Search  
Consultant  
AGB Search



**Ms. Christine**  
**Pendleton**  
Consultant  
WittKieffer



**Mr. Kenny**  
**Daugherty**  
President  
Myers McRae  
Executive Search



**Dr. Dakota Doman**  
Executive Director  
and Managing  
Principal  
TM2 Executive Search



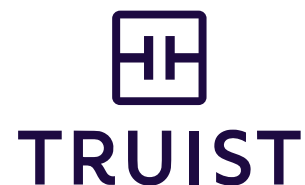
**Ms. Nora Mauer**  
Senior Search  
Coordinator  
Diversified Search  
Group

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**6:00 PM HBCU ELI 2024 Community of Fellows and Fellows Alumni**  
**7:30 PM Network**

- Bus Departs for Hotel
- Reception for the 2023 Fellows and the Fellows Alumni Network  
(Hotel Lobby: 6:00 - 7:30 pm)
- Dinner on your own

# Donor Recognitions



# Seminar Series:

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Friday, June 14 , 2024

**Location:** Robert W. Woodruff Library,  
The Quiet Space

## Closing Ceremony

**8:30 AM**      **Breakfast**

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**9:00 AM**      **Leadership Insights and Implications**

**Dr. Phyllis Worthy Dawkins,**  
HBCU ELI Executive Director,  
Clark Atlanta University,  
**18th President**  
Bennett College

**Dr. Mary A. Hooper,**  
HBCU ELI Curriculum Designer  
  
**Associate Provost**  
Clark Atlanta University

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**10:00 AM**      **Leading Our HBCUs: Harvard & the Legacy of Slavery Initiative, Harvard University**



**Dr. Shahara C. Jackson,**  
Director, HBCU Strategic Initiatives  
Harvard University

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**11:30 AM**      **Recognition of Micro-Credentials**

**Dr. Mary A. Hooper**  
HBCU ELI Curriculum Designer, Associate Provost, Online Learning and  
Continuing Education, Clark Atlanta University

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## 11:30 AM 2024 Community of Fellows Pinning Ceremony

Cont.

**Dr. Louis W. Sullivan**

**President Emeritus**

Morehouse School of Medicine;

**Former U.S. Secretary of**

Health and Human Services

**Chairman**

HBCU ELI Advisory Board

**Dr. Johnny Parham**

**Retired Executive Director**

Thurgood Marshall College Fund;

**Vice Chairman**

HBCU ELI Advisory Board

**Dr. Phyllis Worthy Dawkins**

**HBCU ELI Executive Director,**

Clark Atlanta University

**18th President**

Bennett College

**Dr. Cheryl Davenport Dozier**

**HBCU ELI Program**

**Coordinator**

Clark Atlanta University;

**President Emerita,**

Savannah State University

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## 12:30 PM Lunch to Go and Departure to Airport

**July–December 2024:**

**Coaching/Mentoring of Fellows**

Fellows Engage with Coach/Mentors, Address their Adaptive Problem of Practice, and Earn an Additional Micro-Credential

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**Asynchronous Educating for Navigating Board Governance, and Racial & Social Justice Micro-Credential**

**Faculty Facilitator: Dr. Mary A. Hooper**

**Associate Provost, Online Learning and Continuing Education;**

**Professor, Educational Leadership**

Clark Atlanta University

# 2024 HBCU ELI Coach/Mentors

**Dr. Johnson O. Akinleye**

President, North Carolina Central University

**Dr. Makola Abdullah**

President,  
Virginia State University

**Dr. Juliette Bell**

Former President,  
University of Maryland, Eastern Shore

**Dr. Phyllis Worthy Dawkins**

18th President (former),  
Bennett College (18th)  
Former Acting President, Cheyney University of  
Pennsylvania

**Dr. Cheryl Davenport Dozier**

President (13th), Emerita, Savannah State  
University

**Dr. Regina Favors**

Former Interim President,  
Arkansas Baptist College

**Dr. George T. French, Jr.**

President,  
Clark Atlanta University;  
Former President,  
Miles College

**Dr. Kevin James**

President,  
Morris Brown College

**Dr. Robert Jennings**

Former President,  
Lincoln University of Pennsylvania

**Dr. Brian Johnson**

President,  
Warner Pacific University  
7th President,  
Tuskegee University

**Dr. Kofi Lomotey**

Former President,  
Fort Valley State & Southern University

**Dr. James Lyons**

President/Chancellor Emeritus,  
Jackson State University, Bowie State University,  
California State University-Dominguez Hills;  
Former President:  
Dillard University, University of District of Columbia, &  
Concordia College

**Dr. Hakeem Lucas**

President,  
Virginia Union University

**Dr. Lester McCarn**

President,  
Clinton College

**Dr. Van Newkirk**

President,  
Wilberforce College;  
Former President,  
Fisk University

# 2024 HBCU ELI Coach/Mentors

**Dr. Lester Newman**

**President,**

Jarvis Christian College,

**Former President,**

Mississippi Valley State University

**Dr. Glenda D. Price**

**7th President**

Marygrove College

**Dr. Jabari Simama**

**Former President,**

Georgia Piedmont Technical College

**Dr. Diane Suber**

**Former President,**

Saint Augustine University

**Dr. Henry Tisdale**

**Former President (10th),**

Saint Augustine University

**Dr. Reynold Verret**

**President,**

Xavier University of Louisiana

**Dr. Dwaun J. Warmack**

**President,**

Clafin University,

**Former President,**

Harris-Stowe State University

**Dr. Cynthia Warrick**

**Former President,**

Stillman College:

**Former Interim President,**

Grambling State University

South Carolina State University

**Dr. Gloria Willingham-Toure**

**Board Chair,**

Goddard College

**Dr. Dorothy Cowser Yancy**

**President Emerita,**

Shaw & Johnson C. Smith University

## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Trelaunda D. Beckett-Jones**  
Associate Vice President  
and Dean of Students  
University of the District of  
Columbia



**Dr. Roland N. Bullard**  
Senior Consultant for  
Leadership Strategies  
Credo Higher Education



**Dr. Tasha A Carson**  
Assistant Vice President  
in the Division of  
Student Affairs  
Tennessee State University



**Dr. Carmelitia J. Coleman**  
Director of Inclusion,  
Diversity, and  
Engagement  
Transact Campus



**Dr. Alfred Degrafinreid II**  
President & CEO  
Leadership Tennessee



**Dr. Sondra M Evans**  
Academic Dean of  
the Natural Sciences  
Department in the  
School of Liberal Arts  
and Sciences  
Florida State College at  
Jacksonville



## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. April L. Fleming**  
Dean of the School  
of Education and  
Charter Schools  
Florida SouthWestern  
State College



**Dr. LaVette Lang Ford**  
Assistant Director  
of the Office of  
Sponsored Programs  
Bennett College



**Dr. Cherry Z. Gamble**  
Chief Development Officer  
The Southern Poverty Law  
Center



**Dr. SherRhonda Gibbs**  
Dean of the Division of  
Business and Economics  
Morehouse College



**Dr. Camonia Graham-Tutt**  
Interim Associate  
Vice Chancellor for  
Academic Affairs  
University of Hawaii  
West O'ahu



**Dr. Monique Guillory**  
Provost and Chief  
Academic and  
Enrollment Officer  
Dillard University

## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Stephanie K. Hall,**  
Chief Government  
and Legislative Affairs  
Officer  
Coppin State University



**Dr. Breona Monique  
Hayes**  
Director of Title IX  
Compliance  
North Carolina A&T State  
University



**Dr. Jeffery Haynes,**  
Director of Health and  
Counseling  
Alabama A&M University



**Dr. Tywana  
Chenault Hemby**  
Dean, Division of Social  
Sciences  
Columbia College



**Dr. Adriel Hilton**  
Former Vice-Chancellor  
for Student Affairs and  
Enrollment Management  
Southern University at  
New Orleans



**Dr. Gregory Hudson**  
Interim Executive Vice  
President and Chief  
Operating Officer, Vice  
President for Student  
Affairs and Enrollment  
Management  
Philander Smith College



## Introducing the HBCU ELI 2024 Community of Fellows



**Mr. Eric L. Jackson**  
Director, Title III Programs  
and Budget Office  
West Virginia State University



**Dr. Brittney James**  
Chief Operating Officer  
Healthcare Equity Solutions



**Dr. Rozina L. Johnson**  
Chair of the English  
Department  
Talladega College



**Dr. Jason Johnson**  
Vice President of  
Student Affairs  
Oklahoma City  
Community College



**Ms. Paula Love**  
Vice President  
Finance/  
Administration  
Jarvis Christian College



**Dr. Patrick Martin**  
Dean of the College  
of (STEM)  
Johnson C. Smith  
University

## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Robert V. Mayo**  
Senior Technical  
Assistance Consultant  
within the Youth,  
Family and Community  
Development Program Area  
American Institutes for  
Research



**Dr. Damara  
Hightower Mitchell**  
Provost and Vice  
President for Academic  
Affairs and Founding  
Executive Director  
of the Center for  
Educator Preparation  
and Innovation  
Voorhees University



**Dr. Vanessa  
Raynor Moone**  
Dean of Academic  
Support Services  
Shaw University



**Dr. Karen D Morgan**  
Senior Vice President for  
Academic Affairs  
Johnson C Smith University



**Dr. Keri Norris**  
Vice President  
of Health Equity,  
Diversity, and Inclusion  
National Bleeding  
Disorders Foundation



**Dr. Antonius Pegues**  
Vice President  
for Finance and  
Administration  
Albany State University



## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Brandon A. Owens, Sr**  
**Access Services/ Cultural**  
**Heritage Manager**  
Alabama State University



**Dr. Kendra Sharp**  
**Strategist,**  
Institute for Capacity  
Building United Negro  
College Fund



**Dr. Rick W. Smith Sr**  
**VP of External Relations**  
**and Kentucky Economic**  
**Partnerships**  
Council on Postsecondary  
Education



**Dr. Tiffany**  
**Bellafant Steward**  
**Assistant Vice Chancellor**  
**for Student Enrollment &**  
**Retention Services**  
Tennessee Board of Regents



**Dr. Marcus Ward**  
**Vice President**  
**for Institutional**  
**Advancement**  
Alcorn State University



**Dr. Talitha Washington**  
**Inaugural Director**  
**Data Science Initiative**  
Atlanta University Center

## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Eugene Wilkerson**  
Former Co-President  
Northcentral University



**Dr. John E. Williams**  
Director of Student Affairs  
& DEI for the Graduate  
Programs in Sustainability  
Management and  
Sustainability Science at  
The Earth Institute  
Columbia University

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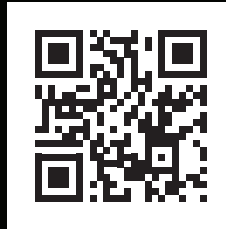
HBCU  
Executive  
Leadership  
Institute

CLARK ATLANTA UNIVERSITY

## Clark Atlanta University

223 James P. Brawley Dr., S.W.

Atlanta, Georgia 30314



<https://hbcueli.com/>

[hbcueli@cau.edu](mailto:hbcueli@cau.edu)

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