



HBCU  
Executive  
Leadership  
Institute

CLARK ATLANTA UNIVERSITY

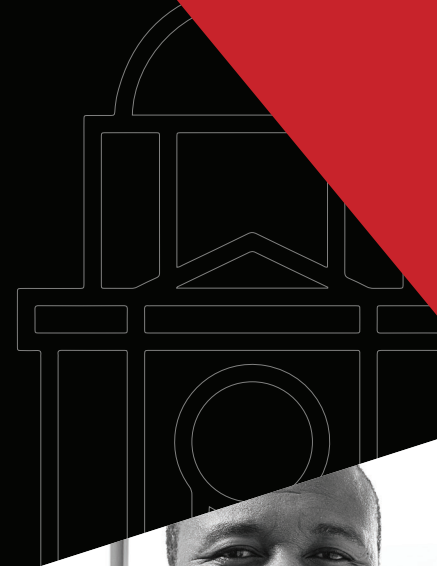
20  
24

# Community of Fellows

SEMINAR SCHEDULE



CLARK ATLANTA  
UNIVERSITY





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# Program History and Overview



## History.

The concept of the HBCU Executive Leadership Institute at Clark Atlanta University (HBCU ELI at CAU) was developed by Dr. Louis Sullivan, President Emeritus, Morehouse School of Medicine and former Secretary of Health and Human Services and Dr. Johnny Parham, Retired Executive Director, Thurgood Marshall Fund. The proposal was presented to Dr. Ronald A. Johnson, who was President of CAU in 2018, and he assigned the program to CAU's School of Education (under the leadership of Dean Dr. J. Fidel Turner, Jr., Dr. Barbara Hill, & Dr. Mary A. Hooper) as the ideal venue in which to develop the institute.

The proposal was presented at a meeting of the Council of HBCU Past Presidents (under the leadership of Chair, Dr. Samuel Jolley Jr., former President of Morris Brown College) by Dr. Parham with Dr. Johnson in attendance for their support and to become involved as mentors in the program. The program is now fully supported by the current CAU President, Dr. George T. French, Jr. The initial funding was provided by The Rich Foundation, Inc. under the leadership of President, Thomas J. Asher.

Dr. Phyllis Worthy Dawkins, former President of Bennett College, currently serves as the Executive Director of the HBCU ELI at CAU with Dr. Cheryl Davenport Dozier, President Emerita of Savannah State University serving as the Program Coordinator, Dr. Mary A. Hooper, Associate Provost serving as the Curriculum Designer, Mr. Owen Walker, serving as the Program Manager, Mr. David Wilkerson, serving as the Continuing Education Program Coordinator, Ms. Kenesia Cason, serving as the Executive Assistant to Associate Provost and Dean Dr. J. Fidel Turner. Previous Executive Directors were Dr. George Ross, President Emeritus Central Michigan University and Former President Alcorn State University and Dr. Barbara Hatton, Former President, South Carolina State University & Knoxville College.



# Overview.

Between 2010 and 2014, HBCU presidents' tenure lasted an average of 3.3 years (Kimbrough, HBCU Digest, 2017) while the average term of presidents across all 4-year colleges in the same years was 6.7 years (Gagliardi, Higher Education Today, American Council on Education, 2017). In 2023, 23 announcements were made for Executive Leadership Turnover. This pace of leadership turnover showed that one out of every four 4-year HBCUs experienced a resignation or termination. Average tenure of recently departed HBCU Presidents is 2.1 years (Center for Study of HBCUs, 9/2/2023). Additionally, The American Council on Education's "The American College President" study found presidential tenures continue to shrink, from an average of 6.5 years in 2017 to an average of 5.9 years, with a median of only 4.5 years in 2023 (Melidona, Danielle, Benjamin G. Cecil, Alexander Cassell, and Hollie M. Chessman, 2023).

The future of HBCUs depends on the quality and training of those who will lead them. A central challenge for the future of HBCUs is the need for outstanding leaders with skills that continue and expand upon that historic role. Therefore, ELI has developed a robust program for knowledge delivery, hands-on skills, and intuition based on know-how for Fellows who are aspiring executive leaders and change agents for the future of HBCUs. The creation of the HBCU ELI at CAU provides a series of virtual and residency seminars focusing on 13 competencies resulting in a certificate and/or micro-credentials that prepares future presidents for the nation's HBCU's. The strengths of the program are also in the mentoring/coaching of Fellows and the alumni network. This is a six to twelve-month low residency program.





# Virtual Seminar Series:

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## Saturday, January 6, 2024

Session Details, Topics and Competencies



# Saturday, January 6, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

The HBCU Executive Leadership Institute (ELI) at Clark Atlanta University:

## 2024 Community of Fellows Orientation

9:45 AM Convene

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10:00 AM Welcome



**Dr. Phyllis Worthy Dawkins**  
HBCU ELI Executive Director,  
Clark Atlanta University;  
**18th President,**  
Bennett College



**Dr. Cheryl Davenport Dozier**  
HBCU ELI Program Coordinator,  
Clark Atlanta University;  
**President Emerita,**  
Savannah State University

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# Saturday, January 6, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

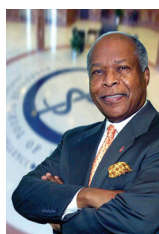
## 10:15 AM Greetings

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### The HBCU Executive Leadership Institute (ELI) at Clark Atlanta University:



**Dr. George T. French, Jr.**  
**President,**  
Clark Atlanta University  
**Former President,**  
Miles College



**Dr. Louis W. Sullivan**  
**President Emeritus,**  
Morehouse School of Medicine;  
**Former Secretary,** Former  
U.S. Secretary, Health & Human  
Services;  
**Chair,** HBCU ELI Advisory Board



**Dr. Johnny Parham**  
**Retired Executive**  
**Director,** Thurgood  
Marshall College Fund;  
**Vice Chair,** HBCU  
ELI Advisory Board



**Dr. Samuel D. Jolley, Jr.**  
**Former President,**  
Morris Brown College;  
**Chair,**  
Council of HBCU Past  
Presidents



**Dr. J. Fidel Turner, Jr.**  
**Dean, School of**  
**Education**  
Clark Atlanta  
University



**Dr. Mary A. Hooper**  
**Associate Provost,**  
**Online Learning and**  
**Continuing Education;**  
**Professor, Educational**  
**Leadership,**  
Clark Atlanta University

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## 10:30 AM Introduction of Fellows

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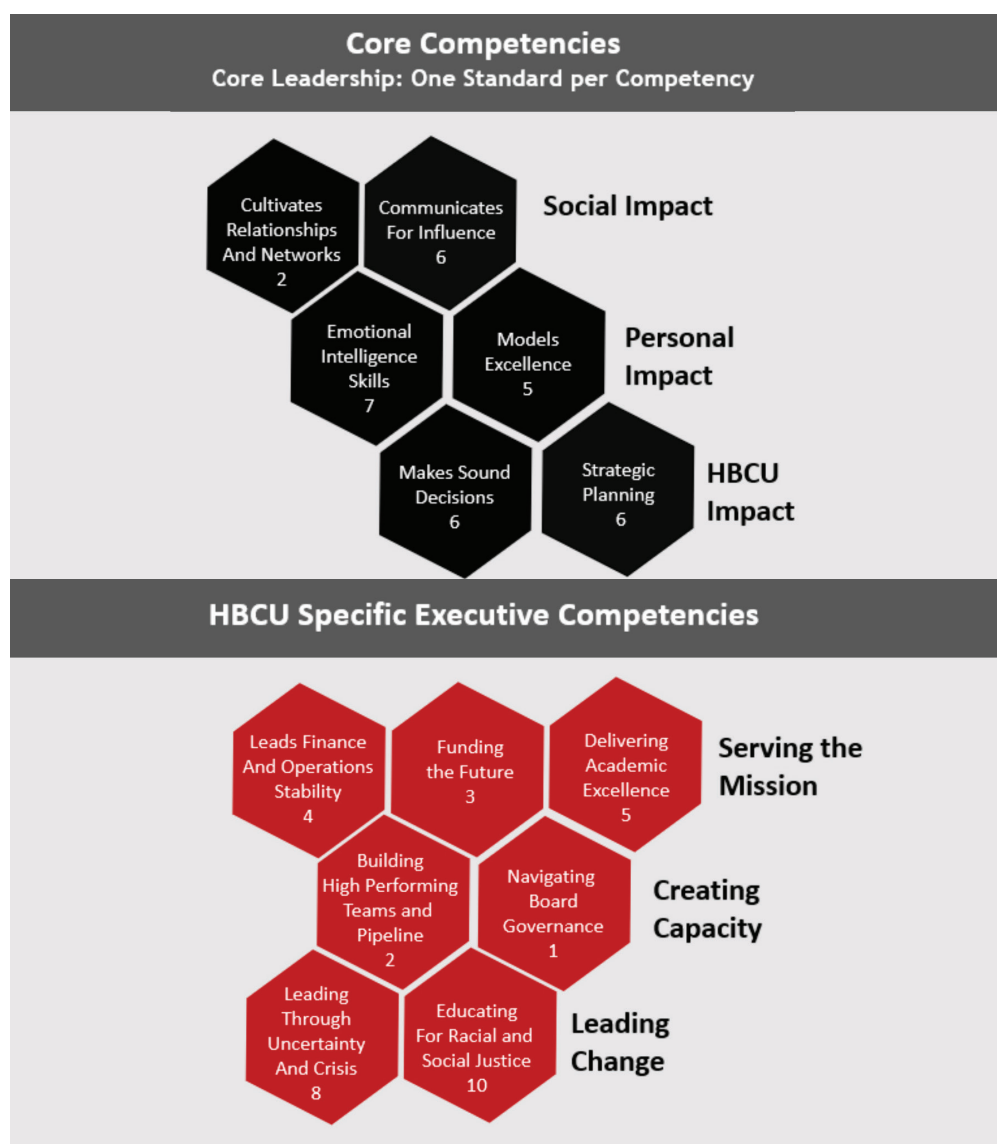


# Saturday, January 6, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 11:15 AM Introduction to the HBCU ELI Competency Framework

**Dr. Phyllis Worthy Dawkins,**  
HBCU ELI Executive Director;  
18th President of Bennett College



## Introduction to the Seminar Program Schedule



# Saturday, January 6, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**11:45 AM**    **Break**

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**12:00 PM**    **Introduction to the ELI Learning Framework & Seminar Schedule, Jan-Dec 2024**



**Dr. Mary A. Hooper**  
Associate Provost, Online  
Learning and Continuing  
Education;  
Professor, Educational Leadership,  
Clark Atlanta University

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**Asynchronous Activities HBCU ELI  
Competency-Based Resource Library**

**Dr. Mary A. Hooper**

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**1:15 PM**    **Session Q&A, Reflections and Feedback**

**Dr. Cheryl Davenport Dozier**

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**1:45 PM**    **Closing Remarks**

**Dr. Phyllis Worthy Dawkins**

Beginning in January, bi-monthly virtual seminars and online micro-credential courses will enable Fellows to engage in deep learning related to each competency.

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**2:00 PM**    **Closing**

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# Virtual Seminar Series:

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Saturday,  
January 20, 2024

## Serving the Mission

Session Details, Topics and Competencies





# Saturday, January 20, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**9:45 AM** Convene

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**10:00 AM** Welcome and Introductions



**Moderator:**

**Dr. Phyllis Worthy Dawkins**

HBCU ELI Executive Director,  
Clark Atlanta University;

**18th President**

Bennett College

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**10:15 AM** Discussion about the Role of the Legacy Leaders  
Presenters



**Dr. Dorothy**

**Cowser Yancy**

President Emerita,  
Shaw University &

Johnson C. Smith  
University



**Dr. Cheryl**

**Davenport Dozier**

HBCU ELI Program  
Coordinator,

President Emerita,  
Savannah State  
University

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**10:45 AM** Introduction and Discussion about the Role of the Coaches  
and Mentors

**Dr. Phyllis Worthy Dawkins**

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# Saturday, January 20, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 11:00 AM HBCU ELI Competency-Asynchronous Activities

Fellows independently complete the Orientation Module in Canvas

- **Leading Change Modules** Leading through Crisis and Uncertainty and Educating for Racial and Social Justice
- **Diagnostic Self-Assessment** Ratings and Reflective Narrative
- **Defining Adaptive Problems of Practice** Fellows identify complex challenges that are fluid and change with circumstances in the context of their current role and home institution



**Dr. Mary A. Hooper**  
Associate Provost,  
Online Learning and  
Continuing Education;  
Professor, Educational  
Leadership,  
Clark Atlanta University

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## 11:45 AM Break

“ History has shown us that courage can be contagious, and hope can take on a life of its own. ”

**Michelle Obama,**  
first African-American First Lady of the United States



# Saturday, January 20, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:00 PM Delivering Academic Excellence

Delivering Academic Excellence includes the ability to facilitate a learning environment that attracts, retains and graduates prepared students where the focus is consistently on enhancing HBCU value for constituents. Leaders who exhibit this competency ensure high quality faculty who are committed to the HBCU mission are recruited, developed and retained. They regularly question and measure how effectively the HBCU prepares students for the future in order to fund and implement improvements to expanded programming, faculty quality, instructional innovations and learning experiences.

Recruits and develops high quality faculty: Plans, implements and improves strategies for attracting, developing and retaining high quality faculty with expertise, commitment to HBCU mission, change-oriented, and passionate for preparing students for success. Creates an equitable learning environment of excellence: Ensures engagement and access for all students to rigorous, relevant, and coherent academic programs and learning environments marked by excellence with culturally relevant instructional practices, preparing students for future success in the job market and for leadership in their communities.

Pursues academic innovation and continuous improvement: Monitors environment for future demands and trends, while tracking internal programming, learning environment and student outcomes to identify opportunities for programming and instructional innovation and improvement.



**Dr. Vann Newkirk**  
**President,**  
Wilberforce University  
**Former President,**  
Fisk University



**Dr. Juliette Bell,**  
**President Emerita,**  
University of Maryland  
Eastern Shore

## 1:45 PM Session Q&A, Reflections and Feedback

**Dr. Cheryl Davenport Dozier**

## Closing Remarks

**Dr. Phyllis Worthy Dawkins**



# Virtual Seminar Series:

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Saturday,  
February 03 , 2024

## Serving the Mission

Session Details, Topics and Competencies





# Saturday, February 3, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

9:45 AM Convene

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10:00 AM General Session: Serving the Mission Panel Presentations and Discussions



**Moderator:**

**Dr. Phyllis Worthy Dawkins**

HBCU ELI Executive Director,

Clark Atlanta University;

**18th President**

Bennett College

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10:15 AM Leads Finance and Operations Stability Performance Standards

**HBCU Financial Model Acumen:** Demonstrates knowledge of the HBCU financial model with skills to use the financial information to ensure HBCU financial stability and success.

**Budget Management and Fiscal Discipline:** Ensures HBCU leadership upholds fiscal policies, effectively manages the budget, and practices fiscal discipline with sound processes, controls, and decisions.

**Operations and Accreditation Leadership:** Demonstrates knowledge and leadership skills for ensuring the HBCU maintains accreditation and operational excellence.

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# Saturday, February 3, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 10:15 AM Leading Finance and Operations Stability

Includes knowledge and skills for ensuring the HBCU maintains survival and sustainability through the flow of finances and operations. Leaders who exhibit this competency demonstrate financial acumen understanding how money flows in and out of the institution and how to manage the budget with solid financial processes and controls. They also demonstrate understanding and skills for leading HBCU operations and maintaining accreditation requirements.

Faculty Facilitators: **Dr. Cheryl Davenport Dozier**, HBCU ELI Program Coordinator, President Emerita, Savannah State University



**Dr. Dorothy Cowser Yancy**  
President Emerita,  
Shaw University &  
Johnson C. Smith  
University



**Mr. Gerald Hector**  
Senior VP for Administration  
and Finance, University of  
Central Florida;  
Former Executive Vice  
President/Chief Business  
Officer, Morehouse College &  
Johnson C. Smith University

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## 11:45 AM Break

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# Saturday, February 3, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:00 PM Funding the HBCU Future

The ability to use a collection of skills with an entrepreneurial mindset to raise funds that will sustain the HBCU programming and mission well into the future. Leaders who exhibit this competency expand and use their networks to amplify the HBCU brand and needs, implement student recruitment strategies, advocate for government funding, identify new revenue streams, and gain funding support from alumni, foundations, and the business community.

### **Performance Standards:**

Amplifies the HBCU institution's brand: Illustrates the HBCU student experience with outcomes and what's unique, positive and differentiating about their HBCU institution.

Recruits and retains students: Plans, implements and improves strategies for attracting and enrolling new students and maintaining student enrollment.

Cultivates funding source relationships: Develops personal and HBCU connection with existing and potential HBCU funding sources, increasing awareness of HBCU funding needs and creating paths to funding support.

Leads successful funding strategies and campaigns: Leads HBCU team to define a compelling funding strategy or campaign approach with goals and plans and effectively implement the strategy or campaign achieving funding goals.

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# Saturday, February 3, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:00 PM Funding the HBCU Future (cont.)

Identifies and secures new revenue streams: Pursues an entrepreneurial mindset to identify and capture new HBCU revenue sources by widening circles of contacts and exposure to broader thinking for revenue development ideas.



**Dr. David K. Wilson**  
President  
Morgan State University



**Dr. Marguerite McClinton Stoglin**  
Senior Vice President,  
Philanthropic Strategist,  
National Consulting and  
Advisory Practice Group,  
Bank of America Private Bank

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## 1:45 PM Session Q&A, Reflections and Feedback

**Dr. Cheryl Davenport Dozier**

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### Closing Remarks

**Dr. Phyllis Worthy Dawkins**

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“ History has shown us that courage can be contagious, and hope can take on a life of its own. ”

**Michelle Obama,**  
first African-American First Lady of the United States



# Virtual Seminar Series:

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Saturday,  
February 17 , 2024

## Social Impact

Session Details, Topics and Competencies



# Saturday, February 17, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**9:45 AM Convene**

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**10:00 AM Welcome and Introductions**



**Moderator:**

**Dr. Cheryl Davenport Dozier**  
HBCU ELI Program Coordinator,  
President Emerita, Savannah State University

**10:15 AM Cultivates Relationships and Networks**

The practice of effectively working with individuals and organizations within and beyond the HBCU to achieve results and positive impact. Leaders who exhibit this competency create strong, authentic connection with others and create increased, mutual benefits and successes through collaboration, sharing ideas, resources and support.



**Dr. Robert Jennings**  
Former President,  
Lincoln University  
Pennsylvania & Alabama  
A & M University



**Dr. Robert Franklin**  
President Emeritus,  
Morehouse College;  
Former President,  
Interdenominational  
Theological Center;  
**James T. & Berta R. Laney**  
Professor, Moral Leadership,  
Emory University

**11:45 AM Break**

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# Saturday, February 17, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:00 PM Communicates for Influence

The ability to generate belief and support from others to achieve the desired HBCU outcomes. It involves learning one's HBCU constituents and audience with listening and using compelling information to connect and illustrate what's possible, seeking out opportunities to make a positive difference. Leaders who exhibit this competency apply it in a planned and strategic way – never randomly. They deliver clear messages to inform and motivate people to believe and want to follow them.



**Dr. Adena L. Williams Loston**  
President,  
St. Philip's College



**Dr. Henry N. Tisdale**  
President Emeritus,  
Claflin University

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## 1:45 PM Session Q&A, Reflections and Feedback

**Dr. Cheryl Davenport Dozier**

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### Closing Remarks

**Dr. Phyllis Worthy Dawkins**

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# Virtual Seminar Series:

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Saturday,  
March 2, 2024

## Creating Capacity

Session Details, Topics and Competencies





# Saturday, March 2, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

9:45 AM Convene

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10:00 AM Welcome and Introductions

**Moderator: Dr. Cheryl Davenport Dozier**, HBCU ELI Program Coordinator,  
President Emerita, Savannah State University

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10:15 AM Building High-Performing Teams & Pipeline

The ability and practice of hiring, motivating, and retaining talented faculty and staff teams while building a leadership pipeline for future HBCU success. Leaders who exhibit this competency identify people, systems, and culture requirements, strengths and gaps to enable HBCU excellence. It involves ensuring the right people are on HBCU staff and faculty teams with resourcing, support, technology capability, accountability, succession planning and development for continuous improvement.

**Strategically staffs HBCU teams.** Hires qualified team members with the knowledge, skills and abilities to lead assigned staff, while leading strategic workforce planning to recruit missionfocused and motivated talent for faculty, administration and functional teams.

**Creates a high-performing team culture.** Creates an HBCU environment that promotes clear expectations, accountability, inclusion, collaboration and teamwork with personal excellence and growth for achieving big goals and serving the HBCU mission.

**Develops leadership bench.** Manages the HBCU leadership pipeline required for short and longterm HBCU high performance.



# Saturday, March 2, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

10:15 AM  
Cont.



**Dr. Lester C. Newman**  
Former President,  
Jarvis Christian College;  
Former President,  
Mississippi Valley State  
University



**Dr. Dorothy  
Cowser Yancy**  
President  
Emerita,  
Shaw University &  
Johnson C. Smith  
University

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11:45 AM    **Break**

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We, today, stand on the shoulders of our predecessors who have gone before us. We, as their successors, must catch the torch of freedom and liberty passed on to us by our ancestors. We cannot lose in this battle. ”

**Dr. Johnetta Cole,**  
Seventh President of Spelman College,  
First African-American woman college president.



# Saturday, March 2, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:00 PM Navigating Board Governance

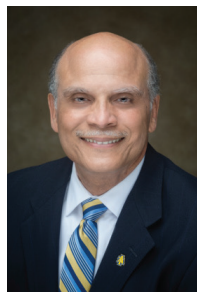
A collection of skills for cultivating positive partnership and alignment with HBCU board members and the chair. Leaders who exhibit this competency pay close attention with significant investments to clarifying roles and expectations, building and maintaining effective communication and trust. It also involves quickly identifying when issues occur for support, negotiation, remedy and restoration.

**Creates Clarity and Alignment.** Partners with Board to establish and maintain alignment with clear roles, expectations, and accountabilities for HBCU institution governance.

**Manages Trusted Partnership with Board and HBCU Leadership.**

Collaborates with both Board and HBCU leaders to build trusted partnership, implement roles and responsibilities, evaluate effectiveness, and increase leadership capacity for HBCU governance.

**Resolves Issues and Conflict.** Communicates to identify any misalignment with Board, and to de-escalate and resolve issues for best interests of HBCU institution and restored partnership and alignment.



**Dr. Harold L. Martin**  
Chancellor,  
North Carolina A&T  
State University



**Dr. Roslyn Clark Artis, JD**  
President & CEO,  
Benedict College  
**Former President,**  
Florida Memorial  
University



# Saturday, March 2, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 1:45 PM Navigating Board Governance – Earning the Micro-Credential

**Dr. Mary A. Hooper**  
Associate Provost,  
Online Learning & Continuing Education;  
Professor, Educational Leadership,  
Clark Atlanta University

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### Session Q&A, Reflections and Feedback

**Dr. Cheryl Davenport Dozier**

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### Closing Remarks

**Dr. Phyllis Worthy Dawkins**

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We, today, stand on the shoulders of our predecessors who have gone before us. We, as their successors, must catch the torch of freedom and liberty passed on to us by our ancestors. We cannot lose in this battle. ”

**Dr. Johnetta Cole,**  
Seventh President of Spelman College,  
First African-American woman college president.





# Virtual Seminar Series:

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Saturday,  
March 16 , 2024

## Personal Impact

Session Details, Topics and Competencies



HBCU Executive Leadership Institute at Clark Atlanta University  
Program Seminar Schedule - [www.cau.edu/hbcueli](http://www.cau.edu/hbcueli)



# Saturday, March 16, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**9:45 AM Convene**

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**10:00 AM Welcome and Introductions**



**Moderator:**

**Dr. Phyllis Worthy Dawkins**

HBCU ELI Executive Director,  
Clark Atlanta University;

**18th President**

Bennett College

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**10:15 AM Demonstrates Emotional Intelligence**

The ability to recognize and understand emotions in yourself and others, and the ability to use this awareness to manage your behavior and relationships effectively. These skills involve leading with calm and steadiness across a variety of challenges HBCU leaders face, demonstrating empathy for others, adapting to stay effective and building resilience in self and others through challenge and change.



**Dr. Marion Fedrick**

**President,**  
Albany State  
University



**Dr. Maria Thompson**

**Former President  
& CEO,**  
Coppin State University

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# Saturday, March 16, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**11:45 AM Break**

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**12:00 PM Models Excellence**

The practice of setting goals and pursuing strategies to continuously grow and achieve high standards for the HBCU. It involves leading by example with a growth-mindset, exhibiting strong values consistently in daily interactions that lead to HBCU success and uplifting others by building accountability with supports for growth and achieving excellence. and change.



**Dr. Johnson  
O. Akinleye,**  
Chancellor,  
North Carolina  
Central University



**Dr. Everett B. Ward,**  
11th President,  
Saint Augustine's University

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**1:45 PM Session Q&A, Reflections and Feedback**

**Dr. Cheryl Davenport Dozier**

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**Closing Remarks**

**Dr. Phyllis Worthy Dawkins**

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# Virtual Seminar Series:

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Saturday,  
April 6 , 2024

## Leading Change

Session Details, Topics and Competencies





# Saturday, April 6, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**9:45 AM**    **Convene**

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**10:00 AM**    **Welcome and Introductions**

**Moderator:**

**Dr. Cheryl Davenport Dozier**

**HBCU ELI Program Coordinator,**

President Emerita, Savannah State University

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**10:15 AM**    **Leading Through Crisis and Uncertainty**

Includes responding resourcefully, calmly and constructively to challenges, change and crisis that impact the HBCU institution. Leaders who exhibit this competency must navigate ambiguity and often new situations that no leader nor HBCU has yet faced without a ready playbook. It involves using data, experts, constituent input and intuition to create a path forward while continuing to learn and make adjustments that will benefit the HBCU institution.

**Navigates Ambiguity to Create a Playbook.** Leads HBCU leadership to create a plan forward with clear goals and approach informed by experts and constituents.

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# Saturday, April 6, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 10:15 AM Leading Through Crisis and Uncertainty

**Keeps Constituents Informed and Engaged.** Ensures that the HBCU institution's constituents are involved and informed regarding critical challenges or crises the HBCU institution faces such that constituents gain clarity and confidence regarding plans and potential impact.

**Leads the Team Forward with Learning and Adjustments.** Oversees the implementation of plans with measures in place to monitor the impact and dynamic environment and detect when adjustments to plans are required for desired outcomes.



**Dr. Kevin James**  
President,  
Morris Brown College

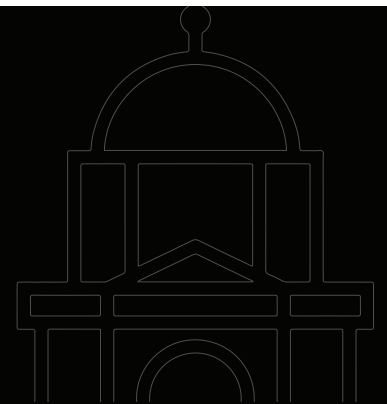


**Dr. Arthur Dunning**  
Former President,  
Albany State University

## 11:45 AM Break

“ Education and work are  
the levers to uplift a people ”

W.E.B. Du Bois





# Saturday, April 6, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:00 PM Educating for Racial and Social Justice

Includes a collection of skills and commitment for advancing awareness and understanding of racial and social inequities, the impact of those conditions and a willingness to lead change in service to the HBCU mission. Leaders who exhibit this competency intentionally ensure equity across all structures and practices while deliberately making racial and social justice a central part of the institutional culture.

### **Overview of Micro-Credential Engagement Expectations and Performance Standards:**

**Creates awareness of the HBCU institution's mission, history and context.** Carries forward the HBCU mission, story and context as a foundation and inspiration for racial and social equity-based educational efforts.

### **Models a diverse, equitable and inclusive (DEI) place to work and learn.**

Directs, implements, and promotes institutional policies and practices to create a working and learning environment for diversity, equity and inclusion.

**Identifies and mitigates inequities.** Systematically engages internal and external constituents in courageous dialogue to discern data-based trends, identify disparities, and develop actionable strategies to mitigate racial and social justice inequities.

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# Saturday, April 6, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**12:00 PM** **Leads active support for policy change.** Generates open discourse, learning, active support and investment to advance the HBCU institution's mission and goals regarding public policy for racial and social justice.



**Dr. Kofi Lomotey**  
Former President,  
Fort Valley State  
University &  
Southern University



**Dr. Cheryl  
Davenport Dozier**  
President Emerita,  
Savannah State  
University

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**1:45 PM** **Session Q&A, Reflections and Feedback**

**Dr. Cheryl Davenport Dozier**

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**Closing Remarks**

**Dr. Phyllis Worthy Dawkins**



We, today, stand on the shoulders of our predecessors who have gone before us. We, as their successors, must catch the torch of freedom and liberty passed on to us by our ancestors. We cannot lose in this battle. ”

**Dr. Johnetta Cole,**  
Seventh President of Spelman College,  
First African-American woman college president.





# Virtual Seminar Series:

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Saturday,  
April 20 , 2024

## Institutional Impact

Session Details, Topics and Competencies



HBCU Executive Leadership Institute at Clark Atlanta University  
Program Seminar Schedule - [www.cau.edu/hbcueli](http://www.cau.edu/hbcueli)



# Saturday, April 20, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

9:45 AM Convene

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10:00 AM Welcome and Introductions



**Moderator:**

**Dr. Phyllis Worthy Dawkins**

HBCU ELI Executive Director,  
Clark Atlanta University;

**18th President**

Bennett College

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10:15 AM Makes Sound Decisions

The practice of combining analysis and decisiveness applied to critical, high impact HBCU issues for optimal outcomes. Leaders who exhibit this competency see the big picture, seek and grasp the most relevant information to define an issue despite ambiguity. They size risks and evaluate options. With openness they seek expertise from trusted advisors, involve their stakeholders and use sound data to create timely solutions for constituencies with consideration of decision impact.



**Dr. Makola Abdullah**  
**President,**

Virginia State University



**Dr. Jabari Simama**  
**Former President,**

Georgia Piedmont  
Technical College

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# Saturday, April 20, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**11:45 AM Break**

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**12:00 PM Leads Strategic Planning**

Includes envisioning the future for the HBCU institution that adds value for constituents and addresses threats and opportunities, creating plans for implementing it and securing resources and support to ensure its achieved. Leaders who demonstrate this competency understand the strengths, gaps and context of their HBCU and their own leadership strengths and gaps to best position the HBCU institution for future success.



**Dr. Ronald A. Johnson**  
Former Interim  
President,  
Kentucky State University;  
**5th President,**  
Clark Atlanta University



**Dr. Kelli Rainey,**  
Sr. Director, Grants  
Management, NACUBO;  
Former COO & VP,  
Academic & Student  
Support Services,  
Johnson C. Smith University

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**1:45 PM Session Q&A, Reflections and Feedback**

**Dr. Cheryl Davenport Dozier**

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**Closing Remarks**

**Dr. Phyllis Worthy Dawkins**

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# Virtual Seminar Series:

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Wednesday,  
June 12, 2024

## Adaptive Problem of Practice

Session Details, Topics and Competencies





# Wednesday, June 12, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**11:30 AM**     **Registration**

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**12:00 PM**     **Luncheon for Fellows with Coach/Mentor and Peers**



**Dr. Phyllis Worthy Dawkins**  
HBCU ELI  
Executive Director,  
Clark Atlanta University;  
**18th President,**  
Bennett College  
**Moderator**



**Dr. Cheryl Davenport Dozier**  
HBCU ELI Program  
Coordinator,  
Clark Atlanta University;  
**President Emerita,**  
Savannah State University  
**Facilitator**

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**1:00 PM**     **Greetings and Opening Remarks**



**Dr. George T. French, Jr.**  
**President,**  
Clark Atlanta University  
**Former President,**  
Miles College



**Dr. Johnny Parham**  
**Retired Executive Director,**  
Thurgood Marshall  
College Fund;  
**Vice Chair,**  
HBCU ELI Advisory Board



**Dr. Samuel D. Jolley, Jr.**  
**Former President,**  
Morris Brown College;  
**Chair,**  
Council of HBCU Past  
Presidents

---



# Wednesday, June 12, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

1:00 PM

Cont

## HBCU ELI Team – Adaptive Problem of Practice Presentation & Evaluation Demonstration



**Dr. J. Fidel Turner, Jr.**  
Dean, School  
of Education  
Clark Atlanta University



**Dr. Mary A. Hooper**  
Associate Provost,  
Online Learning and  
Continuing Education;  
Professor, Educational  
Leadership,  
Clark Atlanta University

2:00 PM

## Adaptive Problem of Practice Presentations

### *Breakout Room 1 |*

**Dr. Barbara Hill**, Former Associate Dean, Clark Atlanta University; Chair & Professor, Educational Leadership, Clark Atlanta University

### *Breakout Room 2 |*

**Dr. Mary A. Hooper**, Associate Provost, Clark Atlanta University

### *Breakout Room 3 |*

**Dr. Cheryl Davenport Dozier**, HBCU ELI Program Coordinator, Clark Atlanta University; President Emerita, Savannah State University

### *Breakout Room 4 |*

**Dr. Phyllis Worthy Dawkins**, HBCU ELI Executive Director, Clark Atlanta University; 18th President, Bennett College

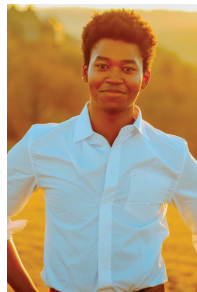


# Wednesday, June 12, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 5:00 PM Tour will highlight the following historic sites:

- Clark Atlanta University (John Hope Grave)
- Morehouse College (Benjamin Mays Statue)
- Morehouse School of Medicine
- Spelman College (Sisters Chapel)



**Mr. Owen Walker**  
Program Manager  
School of Education,  
Clark Atlanta University



**Mr. David Wilkerson**  
Continuing Education  
Training & Events  
Coordinator  
OLCE  
Clark Atlanta University

## 6:00 PM Reception and Networking Dinner Paschal's Soulfood Restaurant



We cannot have perfection. We have few saints.  
But we must have honest men or we die. We must  
have unselfish, far-seeing leadership or we fail. ”

**W.E.B. Du Bois** (1868-1963),  
Intellectual & Activist





# Virtual Seminar Series:

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Thursday,  
June 13 , 2024

## Leading Change and Serving the Mission

Session Details, Topics and Competencies





# Thursday, June 13, 2024

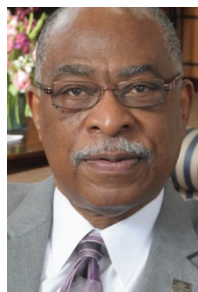
Virtual Saturday Seminar Series: Session Details, Topics and Competencies

8:45 AM Convene

## 9:00 AM Panel: Leading through Crisis & Uncertainty: The Issue of Violence on and near HBCU campuses

Moderator: **Dr. Phyllis Worthy Dawkins**, HBCU ELI Executive Director, Clark Atlanta University; 18th President, Bennett College

Facilitator: **Dr. Cheryl Davenport Dozier**, HBCU ELI Program Coordinator, Clark Atlanta University; President Emerita, Savannah State University



### Convener

**Dr. James Lyons**

**Former President,**

Jackson State University; Bowie State University; California State University - Dominguez Hills; Dillard University; University of the District of Columbia; Concordia College



Studying goes deeper than mere reading. There are surface nuggets to be gathered but the best of the gold is underneath, and it takes time to labor and secure it. ”

**Mary McLeod Bethune** (1875-1955),  
Educator and Activist





# Thursday, June 13, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 10:00 AM Panel Discussion: Leading Finance and Operation Stability

*What Aspiring HBCU Presidents Need to Know and Understand Regarding Title IV Student Assistance Programs: Implications for Institutional and Student Success*

U.S. Department of Education and Federal Student Aid: Partnership Engagement and Relationship Management Group



**Dr. Joel Harrell**  
Director



**Dr. Jesse Hightower**  
Supervisory  
Management &  
Program Analyst



**Dr. Brittany N Bellamy**  
Partner Participation &  
Oversight Directorate



# Thursday, June 13, 2024

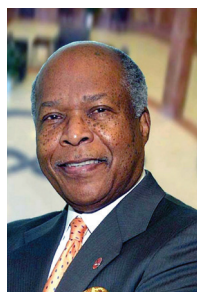
Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 11:00 AM Preparing the Next Generation of HBCU Leaders

Moderator: **Dr. Phyllis Worthy Dawkins**

Executive Director, HBCU ELI, Clark Atlanta University; 18th President, Bennett College

Greetings and Opening Remarks



**Dr. Louis W. Sullivan,**  
Chairman,  
HBCU ELI Advisory Board;  
**President Emeritus,**  
Morehouse School of Medicine;  
**Former U.S. Secretary of  
Health and Human Services**  
(1989-1993)

Discussant



**Dr. Cheryl  
Davenport Dozier**  
**HBCU ELI Program  
Coordinator;**  
  
**President Emerita,**  
Savannah State  
University

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## President's Roundtable



**Dr. George T. French, Jr.**  
**President,**  
Clark Atlanta University  
**Former President,**  
Miles College



# Thursday, June 13, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:30 PM HBCU ELI Luncheon and Awards Ceremony

**Moderator:**

**Dr. Phyllis Worthy Dawkins,**  
HBCU ELI Executive Director,  
Clark Atlanta University;

**18th President,**  
Bennett College

**Facilitator:**

**Dr. Cheryl Davenport Dozier,**  
HBCU ELI Program Coordinator,  
Clark Atlanta University;

**President Emerita,**  
Savannah State University

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### Program

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#### Harvard University: Redress Slavery



**Ms. Roeshana Moore-Evans**  
Executive Director,  
Harvard and the Legacy of Slavery Initiative

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### Welcome

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### Remarks

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### Recognitions

HBCU Advisory Board Members and Council of HBCU Past Presidents

---



# Thursday, June 13, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:30 PM Donor Recognitions:

**Bank of America,**  
**Mr. Al McRae,**  
Atlanta President

**Chan Zuckerberg Initiative,**  
**Ms. Belinda Stubblefield,**  
Head of Diversity & Inclusion

**Charles Stewart Mott**  
**Foundation,**  
**Ms. Benita Melton,**  
Program Director

**Clark Atlanta University, Office**  
**of the President,**  
**Dr. George T. French, Jr.,**  
President

**ECMC Foundation,**  
**Mr. Jonathan T. Reid,**  
Program Officer, College Success

**Microsoft,**  
**Mr. Fred Humphries, Jr.,**  
Corporate Vice President of U.S.  
Government Affairs

**The Rich Foundation,**  
**Ms. Deva Hirsch,**  
Executive Director

**Toyota,**  
**Ms. Jessica Taylor,**  
Formal External Engagement Lead for  
Diversity & Inclusion

**The United Methodist Church,**  
**Black College Fund**  
**Dr. Cynthia A. Bond Hopson,**  
Equity Officer & Assistant General  
Secretary, General Board of Higher  
Education & Ministry  
**Dr. Crystal E. Banks,**  
Executive Director, Black College Fund



# Thursday, June 13, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 12:30 PM Program Partners

TalentQuest LLC	CAU Office of the President
Cecintel Public Relations	CAU Office of the Provost
Per Se Media Group	CAU Office of Online Learning and Continuing Education (OLCE)
Glass Ladder Group	CAU Office of Institutional Advancement
Mason Jay Blacher & Associates	CAU Office of External Affairs
Robert Poole Philanthropy Group	
CAU School of Education	

## 2:00 PM Panel: Striving for Enhanced Enrollment, Student Success and Completion



**Dr. Yolanda Watson Spiva**  
President, Complete College America



**Dr. Dhanfu E. Elston**  
Senior Vice President for Strategy & Chief of Staff, Complete College America



**Dr. Nia Haydel**  
Vice President for Alliance Engagement & Institutional Transformation, Complete College America



**Ms. Che D. Watkins**  
Executive Director, Atlanta for Braven



# Thursday, June 13, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 3:30 PM Career Development Session: Search Firm Panel

5:00 PM



**Ms. Marion Frenche**  
Senior Executive  
Search Consultant &  
Practice Leader for  
Diversity, Equity &  
Inclusion,  
Greenwood/ Asher &  
Associates



**Dr. Gwendolyn  
Boyd**  
Executive Search  
Consultant,  
AGB Search



**Ms. Christine  
Pendleton**  
Consultant,  
WittKieffer



**Mr. Kenny  
Daugherty**  
President,  
Myers McRae  
Executive Search

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## 6:00 PM HBCU ELI 2023 Community of Fellows and Fellows Alumni 7:30 PM Network

- Bus Departs for Hotel
  - Reception for the 2023 Fellows and the Fellows Alumni Network  
(Hotel Lobby: 6:00 - 7:30 pm)
  - Dinner on your own
-



# Donor Recognitions



THE **RICH'S** FOUNDATION



# Virtual Seminar Series:

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Friday,  
June 14 , 2024

## Closing Ceremony

Session Details, Topics and Competencies



# Friday, June 14, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**8:30 AM Breakfast**

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**9:00 AM Leadership Insights and Implications**

**Dr. Phyllis Worthy Dawkins,**  
HBCU ELI Executive Director,  
Clark Atlanta University,  
**18th President,**  
Bennett College

**Dr. Mary A. Hooper,**  
HBCU ELI Curriculum Designer;  
  
**Associate Provost,**  
Clark Atlanta University

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**10:00 AM Leading Our HBCUs in Such a Time as This**

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**11:30 AM Recognition of Micro-Credentials**

**Dr. Mary A. Hooper,**  
HBCU ELI Curriculum Designer, Associate Provost, Online Learning and  
Continuing Education, Clark Atlanta University

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## 2024 Community of Fellows Pinning Ceremony

**Dr. Louis W. Sullivan,**  
President Emeritus,  
Morehouse School of Medicine;  
**Former U.S. Secretary of**  
Health and Human Services;  
**Chair,**  
HBCU ELI Advisory Board

**Dr. Johnny Parham,**  
Retired Executive Director,  
Thurgood Marshall College Fund;  
**Vice Chair,**  
HBCU ELI Advisory Board

**Dr. Phyllis Worthy Dawkins,**  
HBCU ELI Executive Director,  
Clark Atlanta University;  
**18th President,**  
Bennett College

**Dr. Cheryl Davenport Dozier,**  
HBCU ELI Program  
Coordinator,  
Clark Atlanta University;  
**President Emerita,**  
Savannah State University

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# Friday, June 14, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

**11:30 AM**    **July–December 2024:**  
**Cont.**

Fellows Engage with Coach/Mentors, Address their Adaptive Problem of Practice, and Earn an Additional Micro-Credential

## Asynchronous Educating for Racial & Social Justice Micro-Credential

**Faculty Facilitator: Dr. Mary A. Hooper**

Associate Provost, Online Learning and Continuing Education;  
Professor, Educational Leadership,  
Clark Atlanta University



We, today, stand on the shoulders of our predecessors who have gone before us. We, as their successors, must catch the torch of freedom and liberty passed on to us by our ancestors. We cannot lose in this battle.”

**Dr. Johnetta Cole,**  
Seventh President of Spelman College,  
First African-American woman college president.



HBCU  
Executive  
Leadership  
Institute  
CLARK ATLANTA UNIVERSITY

HBCU Executive Leadership Institute at Clark Atlanta University  
Program Seminar Schedule – [www.cau.edu/hbcueli](http://www.cau.edu/hbcueli)



# Virtual Seminar Series:

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Wednesday,  
November 30 , 2024

Session Details, Topics and Competencies



# Wednesday, November 30, 2024

Virtual Saturday Seminar Series: Session Details, Topics and Competencies

## 3:00 PM Virtual Celebration: Micro-Credentials, Certificates, and HBCU ELI Fellows Alumni Network



**Dr. Phyllis Worthy Dawkins,**  
**HBCU ELI**  
**Executive Director,**  
Clark Atlanta University;  
**18th President,**  
Bennett College



**Dr. Mary A. Hooper,**  
**Associate Provost,**  
Clark Atlanta University;  
**HBCU ELI Curriculum**  
**Designer**



**Dr. Cheryl Davenport Dozier,**  
**HBCU ELI Program**  
**Coordinator,**  
Clark Atlanta University;  
**President Emerita,**  
Savannah State University



**Dr. Dorothy Cowser Yancy**  
**President Emerita,**  
Shaw University &  
Johnson C. Smith University;  
**Member, HBCU ELI**  
**Advisory Board**  
**and Council of HBCU**  
**Past Presidents**



**Dr. Samuel D. Jolley, Jr.,**  
**Former President,**  
Morris Brown College;  
**Chair,**  
Council of Former HBCU  
Presidents



## 2024 HBCU ELI Coach/Mentors

**Dr. Makola M. Abdullah**  
**President,**  
Virginia State University

**Dr. Julliett Bell**  
**Former President,**  
University of Maryland Eastern  
Shore

**Dr. Phyllis Worthy Dawkins**  
**18th President,**  
Bennett College

**Dr. Cheryl Davenport Dozier**  
**President Emerita,**  
Savannah State University

**Dr. Robert M. Franklin**  
**President Emeritus,**  
Morehouse College; Former  
President, ITC

**Dr. Samuel D. Jolley, Jr.**  
**Former President,**  
Morris Brown College  
Dr. Robert Jennings

**Former President,**  
Lincoln University (PA) and  
Alabama A&M University

**Dr. Kofi Lomotey**  
**Former President,**  
Fort Valley State  
University and Southern University

**Dr. James Lyons**  
**Former President,**  
Jackson State University;  
Bowie State University;  
California State University-  
Dominguez Hills

**Dr. Ernest C. McNealey**  
**President,**  
Allen University

**Dr. Van Newkirk**  
**Former President,**  
Fisk University

**Dr. Lester Newman**  
**President,**  
Jarvis Christian University;  
**Former President,**  
Mississippi Valley State University

**Dr. Jabari Simama**  
**Former President,**  
Georgia Piedmont Technical  
College

**Dr. Dianne Boardley Suber**  
**Former President,**  
Saint Augustine University

**Dr. Cynthia Warrick**  
**7th President,**  
Stillman College

**Dr. Gloria Willingham-Toure'**  
**Board Chair,**  
Goddard College

**Dr. Dorothy Cowser Yancy**  
**President Emerita,**  
Shaw University; Johnson C. Smith  
University



# Directory of Presenters and Program Staff

**Dr. Makola Abdullah**  
**President,**  
Virginia State University

**Dr. Juliette Bell**  
**Former President,**  
University of Maryland  
Eastern Shore

**Dr. Cheryl Davenport Dozier**  
**Program Coordinator;**  
HBCU ELI  
**President Emerita,**  
Savannah State University

**Dr. A. Zachary Faison**  
**President,**  
Edward Waters University

**Dr. Joel Harrell**  
**Director,**  
U.S. Dept. of Education

**Dr. Jesse Hightower**  
**Supervisory Management  
& Program Analyst,**  
U.S. Dept. of Education and  
Federal Student Aid

**Dr. Kevin James**  
**President,**  
Morris Brown College

**Dr. Johnson O. Akinleye**  
**Chancellor,**  
North Carolina Central University

**Dr. Gwendolyn  
Elizabeth Boyd**  
**Executive Search Consultant,**  
AGB Search

**Former President,**  
Alabama State University

**Dr. Arthur Dunning**  
**Former President,**  
Albany State University

**Dr. Marion Fedrick**  
**President,**  
Albany State University

**Dr. George T. French, Jr.**  
**President,**  
Clark Atlanta University  
**Former President,**  
Miles College

**Dr. Nia Haydel**  
**VP for Alliance Engagement &  
Institutional Transformation,**  
Complete College America

**Dr. Barbara Hill**  
**Former Associate Dean,**  
Clark Atlanta University School of  
Education;  
**Interim Department Chair,**  
Department of Educational  
Leadership

**Dr. Robert Jennings**  
**Former President,**  
Lincoln University of Pennsylvania  
& Alabama A & M University

**Dr. Roslyn Clark Artis**  
**President & Chief Executive  
Officer,**  
Benedict College

**Dr. Phyllis Worthy Dawkins**  
**HBCU ELI Executive Director,**  
Clark Atlanta University;  
**18th President,**  
Bennett College

**Dr. Dhanfu E. Elston**  
**SVP for Strategy & Chief  
of Staff,**  
Complete College America

**Dr. Robert M. Franklin, Jr.**  
**President Emeritus,**  
Morehouse College;  
**Former President,**  
Interdenominational Theological  
Center; James T. and  
Berta R. Laney  
**Professor, Moral Leadership,**  
Emory University



# Directory of Presenters and Program Staff

**Ms. Marion Frenche**  
Senior Executive Search  
Consultant & Practice  
Leader for Diversity, Equity &  
Inclusion,  
Greenwood/Asher & Associates

**Mr. Gerald Hector**  
SVP for Administration and  
Finance,  
University of Central Florida;  
Former EVP and Chief  
Business Officer,  
Morehouse College & Johnson C.  
Smith University

**Dr. Mary A. Hooper**  
Curriculum Designer,  
HBCU ELI  
Associate Provost, Online  
Learning and Continuing  
Education,  
Clark Atlanta University

**Dr. Kofi Lomotey**  
Former President,  
Fort Valley State University and  
Southern University

**Mr. Kenney Daugherty**  
President,  
Myers McRae Executive search

**Dr. Johnny Parham**  
Retired Executive Director,  
Thurgood Marshall Foundation

**Mr. Owen Walker**  
HBCU ELI Program Manager,  
Clark Atlanta University

**Dr. Marguerite McClinton  
Stoglin**  
Senior Vice President,  
Philanthropic Strategist,  
National Consulting and Advisory  
Practice Group,  
Bank of America Private Bank

**Dr. Maria Thompson,**  
Former President and Chief  
Executive Officer,  
Coppin State University

**Dr. Reynold Verret**  
President,  
Xavier University of Louisiana

**Mr. David Wilkerson**  
Training Coordinator OLCE  
Clark Atlanta University

**Dr. James Lyons**  
Former President/Chancellor,  
Jackson State University;  
Bowie State University;  
California State University-  
Dominguez Hills;  
Dillard University;  
University of District of Columbia;  
and Concordia College

**Dr. Dorothy Cowser Yancy,**  
President Emerita,

Shaw University;  
Johnson C. Smith University

**Dr. Harold L. Martin**  
Chancellor,  
North Carolina A&T State University

**Dr. Vann R. Newkirk**  
President,  
Wilberforce University

**Dr. Adena L. Williams  
Loston**  
President,  
St. Philip's College

**Ms. Christine Pendleton**  
Consultant,  
Witt Kieffer

**Dr. Jabari Simama**  
Former President,  
GA Piedmont Technical College

**Dr. Cynthia Warrick**  
President,  
Stillman College  
Former Interim President,  
Grambling State University  
Former Interim President,  
South Carolina State University



# Directory of Presenters and Program Staff

**Dr. Henry N. Tisdale**

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Claflin University Dr. Cynthia Warrick

**Dr. Samuel Jolley**

**Former President,**

Morris Brown College;

**Chair,**

Council of HBCU Past Presidents

**Dr. Lester C. Newman**

**President,**

Jarvis Christian College

**Former Vice President, for  
Academic Affairs,**

Johnson C. Smith University

**Dr. Kelli Rainey**

**Sr. Director, Grants**

**Management, NACUBO;**

**Former COO & VP,**

**Academic & Student Support  
Services,**

Johnson C. Smith University

**Dr. Yolanda Watson Spiva**

**President,**

Complete College America

**Dr. Louis Sullivan**

**President Emeritus,**

Morehouse School of Medicine;

Former U.S. Secretary of Health  
and Human Services;

**Chair,**

HBCU ELI Advisory Board

**Dr. J. Fidel Turner, Jr.**

**Dean,**

Clark Atlanta University School of  
Education

**Dr. Duane Warmack**

**President,**

Claflin University;

**Former President,**

Harris-Stowe State University

**Dr. David K. Wilson**

**President,**

Morgan State University

**Ms. Che D. Watkins**

**Executive Director,**

Atlanta for Braven

**Ms. Roeshana Moore-Evans**

**Executive Director,**

Harvard and the Legacy of Slavery  
Initiative, Harvard University

**2023 HBCU ELI Graduate**

**Assistants**

**Mr. Malik Gray****Ms. Odette Edwards**



## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Trelaunda D. Beckett-Jones**  
Associate Vice President  
and Dean of Students  
University of the District of  
Columbia



**Dr. Roland N. Bullard**  
Senior Consultant for  
Leadership Strategies  
Credo Higher Education



**Dr. Tasha A Carson**  
Assistant Vice President  
in the Division of  
Student Affairs  
Tennessee State University



**Dr. Carmelitia J. Coleman**  
Director of Inclusion,  
Diversity, and  
Engagement  
Transact Campus



**Dr. Alfred Degrafinreid II**  
President & CEO  
Leadership Tennessee



**Dr. Sondra M Evans**  
Academic Dean of  
the Natural Sciences  
Department in the  
School of Liberal Arts  
and Sciences  
Florida State College at  
Jacksonville



## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. April L. Fleming**  
Dean of the School  
of Education and  
Charter Schools  
Florida SouthWestern  
State College



**Dr. LaVette Lang Ford**  
Assistant Director  
of the Office of  
Sponsored Programs  
Bennett College



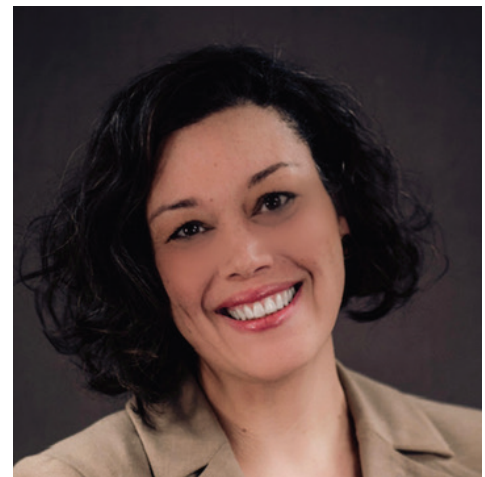
**Dr. Cherry Z. Gamble**  
Chief Development Officer  
The Southern Poverty Law  
Center



**Dr. SherRhonda Gibbs**  
Dean of the Division of  
Business and Economics  
Morehouse College



**Dr. Camonia Graham-Tutt**  
Interim Associate  
Vice Chancellor for  
Academic Affairs  
University of Hawaii  
West O'ahu



**Dr. Monique Guillory**  
Provost and Chief  
Academic and  
Enrollment Officer  
Dillard University



## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Stephanie K. Hall,**  
Chief Government  
and Legislative Affairs  
Officer  
Coppin State University



**Dr. Breona Monique  
Hayes**  
Director of Title IX  
Compliance  
North Carolina A&T State  
University



**Dr. Jeffery Haynes,**  
Director of Health and  
Counseling  
Alabama A&M University



**Dr. Tywana  
Chenault Hemby**  
Dean, Division of Social  
Sciences  
Columbia College



**Dr. Adriel Hilton**  
Former Vice-Chancellor  
for Student Affairs and  
Enrollment Management  
Southern University at  
New Orleans



**Dr. Gregory Hudson**  
Interim Executive Vice  
President and Chief  
Operating Officer, Vice  
President for Student  
Affairs and Enrollment  
Management  
Philander Smith College



## Introducing the HBCU ELI 2024 Community of Fellows



**Mr. Eric L. Jackson**  
Director, Title III Programs  
and Budget Office  
West Virginia State University



**Dr. Brittney James**  
Chief Operating Officer  
Healthcare Equity Solutions



**Dr. Rozina L. Johnson**  
Chair of the English  
Department  
Talladega College



**Dr. Jason Johnson**  
Vice President of  
Student Affairs  
Oklahoma City  
Community College



**Ms. Paula Love**  
Vice President  
Finance/  
Administration  
Jarvis Christian College



**Dr. Patrick Martin**  
Dean of the College  
of (STEM)  
Johnson C. Smith  
University



## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Robert V. Mayo**  
Senior Technical  
Assistance Consultant  
within the Youth,  
Family and Community  
Development Program Area  
American Institutes for  
Research



**Dr. Damara  
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Provost and Vice  
President for Academic  
Affairs and Founding  
Executive Director  
of the Center for  
Educator Preparation  
and Innovation  
Voorhees University



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Shaw University



**Dr. Karen D Morgan**  
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**Dr. Keri Norris**  
Vice President  
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Disorders Foundation



**Dr. Antonius Pegues**  
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Administration  
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## Introducing the HBCU ELI 2024 Community of Fellows



**Dr. Brandon A. Owens, Sr**  
**Access Services/ Cultural**  
**Heritage Manager**  
Alabama State University



**Dr. Kendra Sharp**  
**Strategist,**  
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College Fund



**Dr. Rick W. Smith Sr**  
**VP of External Relations**  
**and Kentucky Economic**  
**Partnerships**  
Council on Postsecondary  
Education



**Dr. Tiffany**  
**Bellafant Steward**  
**Assistant Vice Chancellor**  
**for Student Enrollment &**  
**Retention Services**  
Tennessee Board of Regents



**Dr. Marcus Ward**  
**Vice President**  
**for Institutional**  
**Advancement**  
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**Dr. Talitha Washington**  
**Inaugural Director**  
**Data Science Initiative**  
Atlanta University Center



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Former Co-President  
Northcentral University



**Dr. John E. Williams**  
Director of Student Affairs  
& DEI for the Graduate  
Programs in Sustainability  
Management and  
Sustainability Science at  
The Earth Institute  
Columbia University



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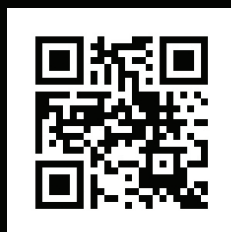


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