



HBCU  
Executive  
Leadership  
Institute  
CLARK ATLANTA UNIVERSITY

JUNE 2024 NEW PRESIDENTS SEMINAR



Building the Next Generation of HBCU Legacy Leaders

**History.** The concept of the HBCU Executive Leadership Institute at Clark Atlanta University (HBCU ELI at CAU) was developed by Dr. Louis Sullivan, President Emeritus, Morehouse School of Medicine and former Secretary of Health and Human Services and Dr. Johnny Parham, Retired Executive Director, Thurgood Marshall Fund. The proposal was presented to Dr. Ronald A. Johnson, who was President of CAU in 2018, and he assigned the program to CAU's School of Education (under the leadership of Dean Dr. J. Fidel Turner, Jr., Dr. Barbara Hill, & Dr. Mary A. Hooper) as the ideal venue in which to develop the institute.

The proposal was presented at a meeting of the Council of HBCU Past Presidents (under the leadership of Chair, Dr. Samuel Jolley Jr., former President of Morris Brown College) by Dr. Parham with Dr. Johnson in attendance for their support and to become involved as mentors in the program. The program is now fully supported by the current CAU President, Dr. George T. French, Jr. The initial funding was provided by The Rich Foundation, Inc. under the leadership of President, Thomas J. Asher.

Dr. Phyllis Worthy Dawkins, former President of Bennett College, currently serves as the Executive Director of the HBCU ELI at CAU with Dr. Cheryl Davenport Dozier, President Emerita of Savannah State University serving as the Program Coordinator of the Community of Fellows; Dr. James Lyons, President Emeritus of California State University-Dominguez Hills and Former President of Jackson State University and Bowie State University, serving as the Program Coordinator for the New Presidents Program; Dr. Mary A. Hooper, Associate Provost serving as the Curriculum Designer; Dr. Cameron Randle serving as the Program Manager; Ms. Betina Berry, Executive Director of Operational Affairs and Special Assistant to the Dean; and Dean Dr. J. Fidel Turner. Previous Executive Directors were Dr. George Ross, President Emeritus Central Michigan University and Former President Alcorn State University and Dr. Barbara Hatton, Former President, South Carolina State University & Knoxville College.

**Overview.** HBCUs constitute just 3% of the nation's four-year nonprofit colleges and universities, yet their alumni account for 80% of Black judges, 50% of Black lawyers and doctors, and their students account for 27% of Black undergraduates who earn degrees in science, technology, engineering, and mathematics (UNCF, 2019). HBCUs have long played an indispensable role in crafting pathways to opportunity. Yet, between 2010 and 2014, HBCU presidents' tenure lasted for an average of 3.3 years (Kimbrough, HBCU Digest, 2017) while the average term of presidents across all 4-year higher education institutions in the same years was 7 years (Gagliardi, Higher Education Today, American Council on Education, 2017). Most recently, in a UNCF (United Negro College Fund) briefing book, Kimbrough (Diverse Issues in Higher Education, Aug 18, 2021) noticed that "of the 37 institutions, eight of them had a president that was either in an acting or interim capacity, and another eight had served for less than three years at their institutions. Therefore, we added the New Presidents Program to extend the longevity of HBCU Presidents beyond 3 years.

The future of HBCUs depends on the quality and training of those who will lead them. A central challenge for the future of HBCUs is the need for outstanding leaders with skills that continue and expand upon that historic role. Therefore, ELI has developed a robust program for knowledge delivery, hands-on skills, and intuition based on know-how for Fellows who are aspiring executive leaders and change agents for the future of HBCUs. The creation of the HBCU ELI at CAU for the New Presidents Program provides a series of virtual and residency seminars focusing on 7-13 competencies resulting in a certificate and/or micro-credentials that prepares future presidents for the nation's HBCU's. The strengths of the program are also in the executive mentoring/ coaching of Presidential Fellows. This is a six-month low residency program. The future of HBCUs depends on the quality and training of those who will lead them. A central challenge for the future of HBCUs is the need for outstanding leaders with skills that continue and expand upon that historic role. Therefore, ELI has developed a robust program for knowledge delivery, hands-on skills, and intuition based on know-how for Fellows who are aspiring executive leaders and change agents for the future of HBCUs. The creation of the HBCU ELI at CAU provides a series of virtual and residency seminars focusing on 13 competencies resulting in a certificate and/or micro-credentials that prepares future presidents for the nation's HBCU's. The strengths of the program are also in the mentoring/coaching of Fellows and the alumni network. This is a six to twelve-month low residency program.

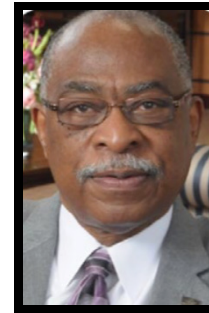
***The HBCU Executive Leadership Institute (ELI) at Clark Atlanta University  
New Presidents Program Leadership***



**Dr. Phyllis Worthy Dawkins**  
*HBCU ELI Executive Director,  
Clark Atlanta University;  
18th President, Bennett College*



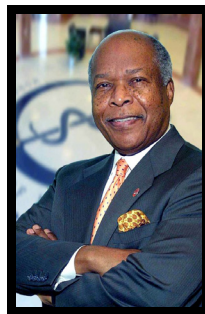
**Dr. Cheryl Davenport Dozier**  
*HBCU ELI Program Coordinator;  
President Emerita,  
Savannah State University*



**Dr. James Lyons**  
*Former President, Jackson State  
University; Bowie State University;  
California State University - Dominguez  
Hills; Dillard University; University of the  
District of Columbia; Concordia College*



**Dr. George T. French, Jr.**  
*President, Clark Atlanta University  
Former President, Miles College*



**Dr. Louis W. Sullivan**  
*Chair, HBCU ELI Advisory Board;  
President Emeritus, Morehouse School  
of Medicine; Former U.S. Secretary of  
Health and Human Services (1989-1993)*



**Dr. Johnny Parham**  
*Retired Executive Director,  
Thurgood Marshall College  
Fund; Vice Chair, HBCU ELI  
Advisory Board*



**Dr. Samuel D. Jolley, Jr.**  
*Former President, Morris Brown  
College; Chair, Council of HBCU  
Past Presidents*



**Dr. J. Fidel Turner, Jr.**  
*Dean, School of Education  
Clark Atlanta University*



**Dr. Mary A. Hooper**  
*Associate Provost, Online Learning  
and Continuing Education;  
Professor, Educational Leadership,  
Clark Atlanta University*

WEDNESDAY, SEPTEMBER 20, 2023

4:00 PM

## Introduction to the HBCU ELI Competency Framework

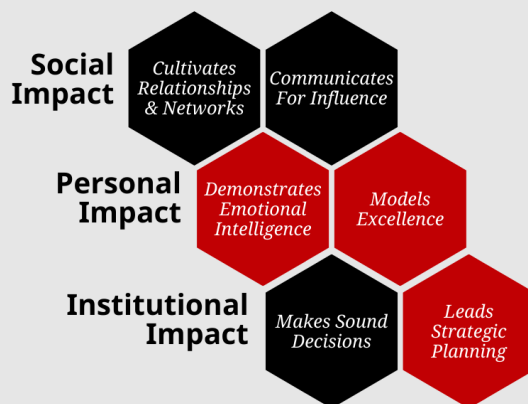


**Dr. Phyllis Worthy Dawkins**

*HBCU ELI Executive Director,  
Clark Atlanta University;  
18th President,  
Bennett College*

### Core Competencies

*One Performance Standard per Competency*



### HBCU Executive Competencies

*Multiple Performance Standards per Competency*





TUESDAY, OCTOBER 24, 2023

5:00 PM

## *Funding the Future*



**Dr. Phyllis Worthy Dawkins**  
*HBCU ELI Executive Director,  
Clark Atlanta University;  
18th President,  
Bennett College*

### Funding the HBCU Future

The ability to use a collection of skills with an entrepreneurial mindset to raise funds that will sustain the HBCU programming and mission well into the future. Leaders who exhibit this competency expand and use their networks to amplify the HBCU brand and needs, implement student recruitment strategies, advocate for government funding, identify new revenue streams, and gain funding support from alumni, foundations, and the business community.

## Funding the HBCU Future Standards

<b>FTF 1</b>	<b>Amplifies the HBCU institution's brand:</b> Illustrates the HBCU student experience with outcomes and what's unique, positive and differentiating about their HBCU institution.
<b>FTF 2</b>	<b>Recruits and retains students:</b> Plans, implements, and improves strategies for attracting and enrolling new students and maintaining student enrollment.
<b>FTF 3</b>	<b>Cultivates funding source relationships:</b> Develops personal and HBCU connection with existing and potential HBCU funding sources, increasing awareness of HBCU funding needs and creating paths to funding support.
<b>FTF 4</b>	<b>Leads successful funding strategies and campaigns:</b> Leads HBCU team to define a compelling funding strategy or campaign approach with goals and plans and effectively implement the strategy or campaign achieving funding goals.
<b>FTF 5</b>	<b>Identifies and secures new revenue streams:</b> Pursues an entrepreneurial mindset to identify and capture new HBCU revenue sources by widening circles of contact and exposure to broader thinking for revenue development ideas.

## TUESDAY, JUNE 11, 2024

6:00 PM

### ***Meet & Greet***

*Signia Hotel by Hilton  
159 Northside Drive NW, Atlanta, GA*

## WEDNESDAY, JUNE 12, 2024

8:30 AM

### ***Registration***

9:00 AM

### ***Greetings***



**Dr. George T. French, Jr.**  
*President  
Clark Atlanta University  
Former President, Miles College*



**Dr. Phyllis Worthy Dawkins**  
*HBCU ELI Executive Director  
Clark Atlanta University;  
18th President, Bennett College*

### ***General Session: Personal Impact Competencies***



*Moderator:*  
**Dr. James E. Lyons**  
*Former President  
Jackson State University; Bowie  
State University; California State  
University - Dominguez Hills;  
Dillard University; University  
of the District of Columbia;  
Concordia College*



*Facilitator:*  
**Dr. Cheryl Davenport Dozier**  
*HBCU ELI Program Coordinator  
President Emerita,  
Savannah State University*

9:15 AM

### ***Demonstrates Emotional Intelligence***



**Dr. Martha Schrage**  
*Executive Director, Consulting Services  
TalentQuest*

### **Demonstrates Emotional Intelligence**

The ability to recognize and understand emotions in yourself and others, and the ability to use this awareness to manage your behavior and relationships effectively. These skills involve leading with calm and steadiness across a variety of challenges HBCU leaders face, demonstrating empathy for others, adapting to stay effective and building resilience in self and others through challenge.

9:45 AM



**Dr. Maria Thompson**  
*Former President & CEO  
Coppin State University*

### **Demonstrates Emotional Intelligence Performance Standards**

The ability to recognize and understand emotions in yourself and others, and the ability to use this awareness to manage your behavior and relationships effectively.

10:30 AM

## ***Models Excellence***



**Dr. Johnson Akinleye**  
*Chancellor  
North Carolina Central  
University*



**Dr. Makola Abdullah**  
*President  
Virginia State University*

## ***Models Excellence***

The practice of setting goals and pursuing strategies to continuously grow and achieve high standards for the HBCU. It involves leading by example with a growth-mindset, exhibiting strong values consistently in daily interactions that lead to HBCU success and uplifting others by building accountability with supports for growth and achieving excellence.

## ***Models Excellence Performance Standards***

Setting goals and pursuing strategies to continuously grow and achieve high standards for the HBCU.

11:45 AM

## ***Harvard & the Legacy of Slavery Initiative*** Harvard University



**Dr. Shahara C. Jackson**  
*Director  
HBCU Strategic Initiatives  
Harvard University*

12:30 PM

## ***Lunch*** *Henderson Student Center*



1:30 PM

## General Session: Social Impact Competencies



*Moderator:*  
**Dr. James E. Lyons**  
*Former President  
Jackson State University; Bowie  
State University; California State  
University - Dominguez Hills;  
Dillard University; University  
of the District of Columbia;  
Concordia College*



*Facilitator:*  
**Dr. Phyllis Worthy Dawkins**  
*HBCU ELI Executive Director  
Clark Atlanta University;  
18th President, Bennett College*

## Cultivates Relationships & Networks



**Dr. George T. French, Jr.**  
*President  
Clark Atlanta University;  
Former President, Miles College*



**Dr. Robert Franklin**  
*President Emeritus  
Morehouse College;  
Former President,  
Interdenominational Theological Center;  
James T. & Berta R. Laney Professor  
of Moral Leadership, Emory University*

### Cultivates Relationships

The ability to recognize and understand emotions in yourself and others, and the ability to use this awareness to manage your behavior and relationships effectively. These skills involve leading with calm and steadiness across a variety of challenges HBCU leaders face, demonstrating empathy for others, adapting to stay effective and building resilience in self and others through challenge.

### Cultivates Relationships Performance Standards

The ability to recognize and understand emotions in yourself and others, and the ability to use this awareness to manage your behavior and relationships effectively.

3:00 PM

## *Meet Your Executive Coach*



**Dr. Phyllis Dawkins**  
*18th President  
Bennett College*



**Dr. George T. French**  
*President  
Clark Atlanta University;  
President Emeritus, Miles College*



**Mr. Gerald Hector**  
*SVP for Administration &  
Finance  
University of Central  
Florida*



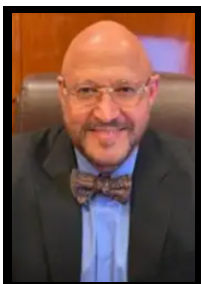
**Mr. Arthur J. Henderson**  
*Former CFO & Vice President  
Alabama A&M,  
Fort Valley State University*



**Dr. Robert Jennings**  
*Former President  
Lincoln University  
of Pennsylvania and  
Alabama A&M*



**Dr. James E. Lyons**  
*Former President  
Jackson State University; Bowie  
State University; California State  
University - Dominguez Hills;  
Dillard University; University  
of the District of Columbia;  
Concordia College*



**Mr. Donald K. Murphy**  
*CEO & Managing Associate  
The Wesley Peachtree  
Group, CPAs*



**Dr. Dorothy Yancy**  
*President Emerita  
Shaw University &  
Johnson C. Smith University*

5:00 PM

### ***Historic Site Tour***



**Dr. Cameron Randle**  
*Interim Program Manager  
Executive Leadership Institute*



**Mr. David Wilkerson**  
*Continuing Education  
Training & Events Coordinator  
Clark Atlanta University*

The tour will highlight the following sites:

- Clark Atlanta University (John Hope burial site)
- Morehouse College (Benjamin Mays statue)
- Morehouse School of Medicine
- Spelman College (Sisters Chapel)

6:00 PM

### ***Reception and Networking Dinner***

Paschal's Soulfood Restaurant

*We cannot have perfection. We have few saints.  
But we must have honest men or we die. We must  
have unselfish, far-seeing leadership or we fail.*

W.E.B. Du Bois  
*Intellectual & Activist*

THURSDAY, JUNE 13, 2024

Moderator:  
**Dr. Phyllis Worthy Dawkins**

Facilitator:  
**Dr. Cheryl Davenport Dozier**

9:00 AM

***Panel: Leading Through Crisis & Uncertainty:***  
***The Issue of Violence on and near HBCU Campuses***



Convenor:  
**Dr. James Lyons**  
*Former President*  
*Jackson State University;*  
*Bowie State University;*  
*California State University - Dominguez Hills*  
*Dillard University;*  
*University of the District of Columbia;*  
*Concordia College*

**Panelists**



**Ms. Debra Williams**  
*Chief of Police*  
*Clark Atlanta University*



**Mr. Steve Bowser**  
*Director of Emergency Preparedness*  
*Spelman College*



**Dr. Zachary Faison**  
*President*  
*Edward Waters University*

*We must not, in trying to think about how we can make a big difference, ignore the small daily differences we can make which, over time, add up to big differences that we often cannot foresee.*

Marian Wright Edelman  
*Intellectual & Activist*

10:00 AM

## ***Panel: Striving for Enhanced Enrollment, Student Success & Completion***

*Moderator:*  
**Dr. Cheryl Davenport Dozier**

*Facilitator:*  
**Dr. Phyllis Worthy Dawkins**



**Dr. Yolanda Watson Spiva**  
*President*  
*Complete College America*



**Dr. Dhanfu E. Elston**  
*Sr. Vice President for Strategy &  
Chief of Staff*  
*Complete College America*



**Dr. Nia Haydel**  
*VP for Alliance Engagement &  
Institutional Transformation*  
*Complete College America*



**Ms. Che Watkins**  
*Executive Director*  
*Braven*

11:00 AM

## ***Preparing the Next Generation of HBCU Leaders***

*Moderator:*  
**Dr. Phyllis Worthy Dawkins**



*Greetings & Opening Remarks:*  
**Dr. Louis W. Sullivan**  
*Chairman*  
*HBCU ELI Advisory Board;*  
*President Emeritus,*  
*Morehouse School of Medicine;*  
*Former U.S. Secretary of*  
*Health and Human Services*  
*(1989-1993)*



*Discussant:*  
**Dr. Cheryl Davenport Dozier**  
*HBCU ELI Program Coordinator*  
*President Emerita,*  
*Savannah State University*



11:15 AM

## ***President's Roundtable: Preparing the Next Generation of HBCU Leaders***

### **Panelists**



**Dr. George T. French, Jr.**  
*President*  
*Clark Atlanta University*  
*Former President, Miles College*



**Dr. Helene Gayle**  
*President*  
*Spelman College*



**Dr. Kevin James**  
*President*  
*Morris Brown College*



**Dr. Lester C. Newman**  
*Former President*  
*Jarvis Christian University;*  
*5th President, Mississippi*  
*Valley State University*



**Dr. Cynthia Warrick**  
*President Emerita, Stillman College;*  
*CEO, Society for Diversity in the*  
*Biomedical Sciences;*  
*Former Interim President,*  
*Grambling State University & South*  
*Carolina State University*

*It must be borne in mind that the tragedy of life  
doesn't lie in not reaching your goal. The tragedy  
lies in having no goal to reach.*

**Dr. Benjamin Mays**  
*President, Morehouse College (1940-1967)*

12:30 PM

## HBCU ELI Luncheon and Awards Ceremony

*Moderator:*

**Dr. Phyllis Worthy Dawkins**  
*HBCU ELI Executive Director,  
Clark Atlanta University;  
18th President, Bennet College*

*Facilitator:*

**Dr. Cheryl Davenport Dozier**  
*HBCU ELI Program Coordinator,  
Clark Atlanta University;  
President Emerita, Savannah State University*

### Welcome



**Dr. Johnny Parham**

*Retired Executive Director, Thurgood Marshall College Fund;  
Vice Chairman, HBCU ELI Advisory Board*

### Keynote Leadership Address



**Dr. Louis W. Sullivan**

*Chairman, HBCU ELI Advisory Board;  
President Emeritus, Morehouse School of Medicine;  
Former U.S. Secretary of Health and Human Services (1989-1993)*

### Fredrick S. Humphries Leadership Award



*Recipient:*

**Dr. Harold L. Martin, Sr.**

*Chancellor  
North Carolina Agriculture and Technical University (NCAT)*

*Accepting on his behalf:*

*Mr. Harold L. Martin, Jr., JD*

*CEO, Taco Mac*

*Board Member and Former Interim President, Morehouse College*

### Remarks

**Dr. Phyllis Worthy Dawkins**

### Recognitions

**HBCU Advisory Board Members and Council of HBCU Past Presidents**

12:30 PM

## Donor Recognitions

### Ms. Anne Mullen Orrell Trust Charitable Funds

**Dr. George Thorn**

Senior Vice President

Philanthropic Solutions, Client Manager

### Bank of America

**Mr. Al McRae**

President, Bank of America Atlanta

### Chan Zuckerberg Initiative

**Ms. Belinda Stubblefield**

Head of Diversity & Inclusion

### Charles Stewart Mott Foundation

**Ms. Benita Melton**

Program Director

### Clark Atlanta University Office of the President

**Dr. George T. French, Jr.**

President, Clark Atlanta University

### ECMC Foundation

**Dr. Stephanie Sole**

Program Officer

### Microsoft

**Mr. Fred Humphries, Jr.**

Corporate Vice President, U.S. Government Affairs

### Toyota

**Ms. Jessica Taylor**

Formal External Engagement Lead for Diversity & Inclusion

### Truist Foundation

**Ms. Shakita Chester**

Vice President, Director of Regional Programming

**Andrea Nicole Royster**

Vice President, Director of Grants Development

### W.K. Kellogg Foundation

**Ms. Jeanne K. Wardford**

Program Officer

### The United Methodist Church Black College Fund

**Dr. Cynthia A. Bond Hopson**

Equity Officer & Assistant General Secretary

**Dr. Crystal E. Banks**

Executive Director, Black College Fund

### Harvard & the Legacy of Slavery Initiative Funds

**Dr. Sarah Bleich**

Vice Provost for Special Projects

**Dr. Roeshana Moore-Evans**

Executive Director, Harvard & the Legacy of Slavery Initiative

### The Rich's Foundation

**Ms. Deva Hirsch**

Executive Director

## Program Partners

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CAU School of Education

CAU Office of the President

CAU Office of the Provost

CAU Office of Online Learning and

Continuing Education (OLCE)

CAU Office of Institutional

Advancement

CAU Office of External Affairs

2:00 PM

*Moderator:*  
**Dr. Cheryl Davenport Dozier**

*Facilitator:*  
**Dr. Phyllis Worthy Dawkins**

***Panel Discussion: Leading Finance and Operation Stability***

**What Aspiring HBCU Presidents Need to Know and Understand Regarding Title IV Student Assistance Programs: Implications for Institutional and Student Success**

*U.S. Department of Education and Federal Student Aid: Partnership Engagement and Relationship Management Group*



**Dr. Joel Harrell**  
*Director*



**Dr. Jesse Hightower**  
*Supervisory Management & Program Analyst*



**Dr. Brittany N. Bellamy**  
*Partner Participation & Oversight Directorate*

3:30 PM

***Celebration of Completion***



**Dr. James Lyons**  
*Former President  
Jackson State University;  
Bowie State University; California State University  
- Dominguez Hills; Dillard University; University of  
the District of Columbia; Concordia College*



**Dr. Phyllis Worthy Dawkins**  
*HBCU ELI Executive Director  
Clark Atlanta University;  
18th President, Bennet College*



**Dr. Cheryl Davenport Dozier**  
*HBCU ELI Program Coordinator  
Clark Atlanta University;  
President Emerita, Savannah State University*



**Dr. Dorothy Cowser Yancy**  
*President Emerita  
Shaw University & Johnson C. Smith  
University*

## *Introducing the Inaugural ELI Presidential Fellows*



**Dr. Calvin J. McFadden, Sr.**  
*President*  
*Arkansas Baptist College*



**Dr. Christopher Davis**  
*Interim President*  
*Lemoyne-Owen College*



**Chris V. Rey, J.D.**  
*President*  
*Barber-Scotia College*



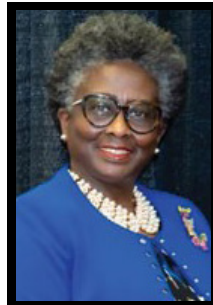
**Dr. Anthony J. Davis**  
*President*  
*Livingstone College*



**Dr. Rochelle L. Ford, APR**  
*President*  
*Dillard University*



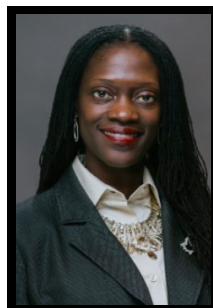
**Dr. Said Sewell**  
*President*  
*Morris College*



**Dr. Glenell M. Lee-Pruitt**  
*President*  
*Jarvis Christian University*



**Dr. Cynthia A. Hopson**  
*Interim President*  
*Philander Smith College*



**Dr. Valerie Kinloch**  
*President*  
*Johnson C. Smith University*



**Dr. Yolanda W. Page**  
*President*  
*Stillman College*



# 2023-24 Presenters and Program Staff

**Dr. Roslyn Clark Artis, JD**

President & CEO  
Benedict College;  
Former President  
Florida Memorial University

**Dr. Gwendolyn E. Boyd**

Executive Search Consultant  
AGB Search;  
Former President  
Alabama State University

**Dr. Phyllis Worthy Dawkins**

HBCU ELI Executive Director  
Clark Atlanta University;  
18th President  
Bennett College

**Dr. Cheryl Davenport Dozier**

HBCU ELI Program Coordinator;  
President Emerita  
Savannah State University

**Dr. Dhanfu E. Elston**

Sr. Vice President for Strategy &  
Chief of Staff  
Complete College America

**Dr. A. Zachary Faison**

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President Emeritus  
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James T. & Berta R. Laney  
Professor of Moral Leadership  
Emory University

**Dr. George T. French, Jr.**

President  
Clark Atlanta University;  
Former President  
Miles College

**Dr. Joel Harrell**

Director  
U.S. Department of Education and  
Federal Student Aid;  
Partnership Engagement and  
Relational Management Group

**Dr. Nia Haydel**

VP for Alliance Engagement &  
Institutional Transformation  
Complete College America

**Mr. Gerald Hector**

Senior VP for Administration & Finance  
University of Central Florida;  
Former Executive Vice President &  
Chief Business Officer  
Morehouse College and  
Johnson C. Smith University

**Dr. Jesse Hightower**

Supervisory Management and  
Program Analyst  
U.S. Department of Education and  
Federal Student Aid;  
Partnership Engagement and  
Relational Management Group

**Dr. Kevin James**

President  
Morris Brown College

**Dr. Kofi Lomotey**

Former President  
Fort Valley State University;  
Former President  
Southern University

**Dr. James Lyons**

Former President  
Jackson State University;  
Bowie State University;  
California State University - Dominguez  
Hills; Dillard University;  
University of the District of Columbia;  
Concordia College

**Dr. Vann Newkirk**

President  
Wilberforce University;  
Former President  
Fisk University

**Dr. Kelli Rainey**

Sr. Director of Grants Management  
NACUBO;  
Former COO & VP  
Academic & Student Support Services,  
Johnson C. Smith University

**Dr. Yolanda Watson Spiva**

President  
Complete College America

**Dr. Louis W. Sullivan**

Chairman  
HBCU ELI Advisory Board;  
President Emeritus  
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Former U.S. Secretary of Health and  
Human Services (1989-1993)

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Grambling State University;  
Former Interim President  
South Carolina State University

**Ms. Che Watkins**

Executive Director, Braven

**Dr. Cynthia Warrick**

Former President,  
Stillman College;  
Former Interim President,  
Grambling State University;  
Former Interim President, South  
Carolina State

**Che Watkins**

Executive Director,  
Braven

**Dr. Dorothy Cowser Yancy**

President Emerita,  
Shaw University;  
President Emerita,  
Johnson C. Smith University

*The HBCU ELI Program wishes to thank our donors:*



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CHAN  
ZUCKERBERG  
INITIATIVE



Harvard & the Legacy  
of Slavery Initiative

**TRUIST** 

THE **RICH'S** FOUNDATION

*Now is the accepted time, not tomorrow, not some more convenient season. It is today that our best work can be done and not some future day or future year. It is today that we fit ourselves for the greater usefulness of tomorrow. Today is the seed time, now are the hours of work, and tomorrow comes the harvest and the playtime.*

W.E.B. Du Bois  
*Intellectual & Activist*







HBCU  
Executive  
Leadership  
Institute

CLARK ATLANTA UNIVERSITY

## Clark Atlanta University

223 James P. Brawley Drive SW

Atlanta, Georgia 30314



[hbcueli.com](http://hbcueli.com)

[hbcueli@cau.edu](mailto:hbcueli@cau.edu)

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