



## CLARK ATLANTA UNIVERSITY Job Description

<b>Position Title:</b>	Assistant Professor/Associate Professor/Professor
<b>Department:</b>	Educational Leadership
<b>Reports To:</b>	<b>Program Director of P-12 Educational Leadership</b>

*The following statements are intended to describe the general nature and level of work to be performed and are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All duties listed are essential functions for the position. It is understood that other related duties may be assigned.*

### ***General Function (Description):***

The School of Education is seeking to fill a vacancy on its full-time faculty at the rank of Assistant Professor, Associate Professor or Professor on the tenure track. The successful candidate must be prepared to work successfully with a group of colleagues dedicated to addressing the challenges inherent in preparing educational leaders for contemporary American P-12 settings and environments. The candidate must have a strong commitment to preparing leaders to work with diverse populations, especially those from underserved and often marginalized and linguistically and socially defined groups.

The Department of Educational Leadership in the School of Education at Clark Atlanta University is committed to the preparation of transformational educational leaders with a passion for and a commitment to the development of children and youth within the context of social equity. The focus of its programs is at the P-12 and higher education levels. The department offers the following programs:

1. Masters of Arts degree in P-12 Educational Leadership with specific focus on Instructional Leadership
2. Education Specialist degree (Ed.S) in P-12 Educational Leadership
3. Doctorate degree (Ed.D) in P-12 Educational Leadership
4. Doctorate degree (Ed.D) in Higher Educational Leadership
5. Non-Degree certification in P-12 Educational Leadership (for initial state certification in educational leadership for holders of at least a Master's degree)

The School of Education and its programs are nationally recognized and approved by CAEP and the Georgia Professional Standards Commission.

### ***Examples of Duties and Responsibilities:***

The successful candidate will be expected to:

1. Teach graduate courses in educational leadership including research design, quantitative data analysis, as well as other key areas of instructional and operational leadership.
2. Assist the department in revising courses and guiding research focused on effective instructional and operational leadership.
3. Develop and teach courses via multiple delivery modalities, including face-to-face, hybrid, online, and blended.
4. Guide student dissertation research.

5. Pursue an active research agenda in P-12 educational leadership.
6. Participate on departmental, school, and university committees and task forces.
7. Engage in student recruitment and support candidates progress toward graduation.
8. Integrate new technologies into their teaching.

***Knowledge, Skills and Abilities:***

9. N/A

***Minimum Hiring Standards:***

<b>Education</b>	Earned doctorate in Educational Leadership or closely related field from a regionally accredited institution of higher education. <i>P-12 Leadership Certification Required</i>
<b>Years of Experience</b>	Minimum of five years of graduate level teaching in P-12 Educational Leadership or policy studies at the College/University level; preferred minimum of five years of teaching or administrative experience at the P-12 level
<b>Years of Management/Supervisor Experience</b>	Minimum of 3-5 years as an Administrator in the P-12 academic setting

*Clark Atlanta University is an Equal Opportunity/Affirmative Action Employer*