



## CLARK ATLANTA UNIVERSITY

### Job Description

<b>Position Title:</b>	Assistant/Associate Professor of Management (Innovation & Entrepreneurship)
<b>Department:</b>	School of Business
<b>Reports To:</b>	Chair, Department of Management

*The following statements are intended to describe the general nature and level of work to be performed and are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All duties listed are essential functions for the position. It is understood that other related duties may be assigned.*

#### ***General Function (Description):***

The Department of Management in the School of Business at Clark Atlanta University (CAU) is seeking applications for a tenure-track Assistant or Associate faculty position in the area of innovation and entrepreneurship, beginning in Fall 2024. This position will be expected to help significantly grow and shape the school's research profile and provide forward leaning teaching in Innovation and Entrepreneurship.

#### ***Examples of Duties and Responsibilities:***

This is a macro (entrepreneurship, innovation, strategy, international business) position, and we are particularly interested in candidates with strong research and teaching interests in technology entrepreneurship, corporate innovation, technology commercialization, and related areas. Women, minority candidates, and other candidates from underrepresented backgrounds are strongly encouraged to apply.

Desired qualifications include a commitment to a collaborative, transdisciplinary approach to research and teaching. The selected candidate will:

- Conduct **research** and publish in the candidate's area of expertise in reputable academic journals, conferences, and other scholarly outlets;
- **Teach** core and elective courses in areas related to their discipline utilizing diverse and effective teaching methods to engage students and facilitate a positive learning environment; and
- Engage in **service** duties such as mentoring undergraduate and graduate students and serving on departmental and college committees and collaborate with colleagues to enhance the overall academic and professional environment within the School of Business.

The successful candidate will teach courses at the graduate and undergraduate levels; and participate in service to the Entrepreneurship group, School of Business, Clark Atlanta University, and discipline.

#### ***Knowledge, Skills and Abilities:***

The best candidate will be individuals with promise to contribute to our programs, actively participate in the university's research enterprise, engage in the classroom to facilitate learning at the graduate and undergraduate levels, and help the University achieve its strategic aspirations that include enabling student success, transforming society, valuing innovation and entrepreneurship, conducting use-inspired research and fusing intellectual disciplines through transdisciplinary research, to continue to advance the School's role, stature and impact in business and management education and research.

The successful candidate will hold an earned Ph.D. in Entrepreneurship or closely related field and have demonstrated evidence of excellence and/or high potential in research and teaching as appropriate to rank including publication in top-tier journals with societal impact, success in acquiring external funding, adoption of innovative educational practices and a commitment to transdisciplinary collaboration.

Must demonstrate focused and productive research program with at least one publication and one other work

in progress, each work concerning either strategy or entrepreneurship-related topics. The successful candidate will develop and execute an independent research program, as well as educational programs and outreach activities around social innovation and social entrepreneurship, consistent with the mission of the School of Business.

**Preferred Qualifications**

The preferred candidates should also possess the following:

- A strong program of scholarly research with evidence of high impact scholarly research through publications or advanced stage under review in top journals;
- A clear research plan and trajectory in the intersection of technology entrepreneurship, innovation, and strategic management or related areas; and
- work experience in entrepreneurship, management consulting, managerial analytics, or related areas.

***Minimum Hiring Standards:***

<b>Education</b>	<ul style="list-style-type: none"><li>• PhD (doctorate) in a Innovation &amp; Entrepreneurship or a closely related field from an AACSB accredited or similar university. Consideration may be given to candidates with practical entrepreneurship industry work experience and prior collegiate teaching experience. (Effective August 2024)</li></ul>
<b>Years of Experience</b>	
<b>Years of Management/Supervisor Experience</b>	None

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