

## LIST OF RESOURCES AND SUPPORTIVE MEASURES

### Recommended Immediate Steps Following an Incident of Sexual Misconduct

The University is acutely aware that an individual who has been subjected to, or who knows of or who has witnessed a Sexual Misconduct, specifically, may experience physical, mental and emotional trauma as a result of the incident. A victim of Sexual Misconduct is encouraged to follow the following procedures immediately following the occurrence, when possible:

- A. Get to a safe place immediately and call someone you trust.
- B. If sexual contact and/or penetration occurred, do not wash, shower, bathe, use the toilet or change clothing. Preserve any evidence as would be necessary to prove the offense, or in obtaining a protective order, restraining order, and/or no-contact order. Examples of such evidence include:
  - Clothing worn during the incident, including but not limited to undergarments;
  - Sheets, bedding, and condoms, if used;
  - A list of witnesses with contact information;
  - Text messages, emails, call history, and digital media posts; and
  - Pictures of any injuries.
- C. You are encouraged to call the appropriate law enforcement agency. To contact the Atlanta Police Department (APD) Special Victims Unit, call (404) 546-7896. CAU's Department of Safety, (404) 880-8911, can assist any student with reporting a crime to the APD. If the incident did not occur on campus, call the law enforcement agency having jurisdiction where the incident occurred.
- D. Get medical attention. CAU Department of Safety will assist you in calling Emergency Medical Services (911) if you ask them to. The University also encourages you to go, or have someone else take you, directly to a medical facility or medical provider of your choice. Any medical provider should be instructed to collect and preserve relevant evidence, or if they are not experienced in doing so themselves, to contact the Grady Hospital Rape Crisis Center at (404) 616-4861. Additional off-campus medical services include:

<b>LOCAL HOSPITALS</b>
Grady Memorial Hospital 80 Jesse Hill Jr Dr. SE, Atlanta, GA 30303 404-616-1000
Emory Hospital Midtown 550 Peachtree St NE, Atlanta, GA 30308 404-686-4411
Piedmont Hospital 1968 Peachtree Rd NW, Atlanta, GA 30309 404-605-5000

- E. The University will assist an individual who has been subjected to, who knows of, or who has witnessed an incident of Sexual Misconduct in obtaining the services of counseling professionals, if requested. The University encourages you to seek support services. For on-campus student counseling services, contact the Office of Counseling and Disability Services Center at (404) 880-8044. For off-campus

counseling and advocacy services, contact the Grady Hospital Rape Crisis Center at (404) 616-4861. The University will provide as much assistance as possible but cannot assume financial responsibility for off-campus counseling services.

- F. All members of the campus community are encouraged to seek resources and support related to Sex discrimination and sexual misconduct proceedings, including Respondents, witnesses and bystanders. For more information, see CAU's Title IX website.

### **Non-Exhaustive Examples of Supportive Measures**

In all cases, the Title IX Coordinator may offer supportive measures that are consistent with the University's policies and procedures, before or after the filing of a Formal Complaint or where no Formal Complaint has been filed. Examples of supportive measures that the University may offer and implement include, but are not limited to:

- providing a campus safety escort to ensure a reporting party or party can move safely between buildings, classes, dining halls, and activities on campus;
- ensuring that the Complainant and the Respondent do not attend the same classes, seminars, functions, meetings, etc.;
- offering to provide or facilitate the provision of medical, counseling and mental health services, but not necessarily covering the cost of such services;
- providing education regarding gender discrimination, sexual misconduct, alcohol and drug use, incapacitation and consent, etc.;
- by a criminal or civil court, if necessary;
- leaves of absences
- providing increased monitoring, supervision, or security at locations or activities where the misconduct occurred; or
- reviewing any academic challenges or any disciplinary actions taken against either party to see if there is a causal connection between the events that may have impacted the party;
- extension of deadlines or other course or work-related adjustments;
- modifications of class or work schedules;
- changing on-campus living arrangements or work locations, when reasonable;
- initiation of process to obtain orders of protection, no contact orders, restraining orders, or similar lawful orders issued
- limiting the access of the individual accused of the misconduct to certain University facilities until the matter is resolved, including the possibility of an interim suspension, if warranted.