Do you have any specific advice for students at HBCUs?

Relationships are everything. Invest in and nurture them.

Get internships. And build your resume. Don’t let a summer go by without you getting experience in your field... [whether it’s] an internship or entrepreneurial venture.

Do a study abroad. Being an international citizen is more important than ever, and it’ll change your conversations when you enter the workplace.

Manage your online and social media presence. Your employer WILL Google you.

Be bold and confident at all times. Fight off imposter syndrome at every turn. Know that you belong in every room you walk into.

Utilize your resources...you know someone who knows someone.

Put in the work, show up, take initiative, learn your job and what those around you do. Be supportive of your peers and CF partners.