Position Title: Lecturer
Department: W.E.B. Du Bois Department of Sociology & Criminal Justice
Reports To: Anthony T. Adams, Chair

The following statements are intended to describe the general nature and level of work to be performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

General Function (Description):

The W.E.B. Du Bois Department of Sociology & Criminal Justice at Clark Atlanta University invites applications for a Lecturer in sociology or criminal justice to start August 2023. The University seeks a sociologist or criminologist who can work closely with department faculty, graduate students, undergraduate majors and alumni in a collegial, dynamic and growing department that offers the B.A. and M.A. degrees in both sociology and criminal justice.

In harmony with the university’s mission and goals, the W.E.B. Du Bois Department of Sociology & Criminal Justice provides a dynamically unique learning environment offering both the bachelor’s and master’s level programs in sociology and criminal justice. The space where W.E.B. Du Bois wrote some of his seminal works and chaired the department of sociology, with his tenure spanning twenty-three years at Atlanta University, emphasizing the nexus between theory and praxis for solving real world problems. Our programs combine rigorous academic study, critical thinking, and social responsibility. Scholars learn the significance of social justice and they subsequently research, debate, and discuss solution-oriented alternatives. Consistent with the university’s core values, the department caters to a student body that is predominantly African American.

Salary is negotiable based on qualifications and experience. Along with a letter of interest, candidate applications should include a curriculum vitae, college/university transcripts, three (3) letters of reference, and evidence of teaching. For additional information, please call 404.880.6659 or email alindley@cau.edu or aadams@cau.edu.

Examples of Duties and Responsibilities:

The Department is looking for a candidate with an established teaching record. The ideal candidate will teach four (4) classes. Candidates should be able to teach at least four courses from the following list: (i) Introduction to Sociology, (ii) Introduction to Criminal Justice, (iii) Criminology, (iv) Victimology, (v) Criminal Justice Management, (vi) Corrections Process, or (vii) Juvenile Delinquency. The ideal candidate should also be committed to teaching, mentoring, and advising undergraduate students.
Knowledge, Skills and Abilities

The preferred candidate should be familiar with different learning management systems, including Zoom, BannerWeb, Canvas, and DegreeWorks. Familiarity with the Microsoft Office Suite of applications including Excel, Word and PowerPoint are also necessary. Candidates should also be familiar with discipline-specific instructional technology, and be committed to integrating appropriate technology in teaching and in the assessment of learning.

Required fields are indicated with an asterisk (*).

Include:
Resume
Cover Letter
Unofficial Transcripts (Official Transcripts at time of employment)
Teaching Philosophy

Minimum Hiring Standards

<table>
<thead>
<tr>
<th>Education</th>
<th>M.A. Sociology/M.A. or M.S. Criminal Justice</th>
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<tr>
<td>Years of Experience Required</td>
<td>2 - 5 years of teaching experience at the collegiate level is strongly preferred.</td>
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<tr>
<td>Years of Management/Supervisor Experience</td>
<td>n/a</td>
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