1. **Why should I get a COVID-19 vaccine?**

   The Centers for Disease Control and Prevention (CDC) and the U.S. Food and Drug Administration (FDA) have determined that the COVID-19 vaccine is safe and effective, and studies have shown they prevent severe illness and death from the virus. See https://www.cdc.gov/coronavirus/2019-ncov/vaccines/faq.html for information.

   Therefore, CAU requires students, faculty, and staff to provide proof of COVID-19 vaccination before returning to campus in the Fall to protect the campus community's health and safety, particularly people at increased risk of severe illness from COVID-19.

2. **I'm concerned that these vaccines have not been tested enough. Have the vaccines been sufficiently tested?**

   To date, the FDA has authorized three vaccines for emergency use in the United States. These vaccines have also been recommended for use by the CDC's Advisory Committee on Immunization Practices. To assist you in understanding the phases a vaccine must complete before being determined safe enough for public release, click HERE to access an infographic from the National Institutes of Health.

3. **Where can I get vaccinated?**

   There are numerous vaccination sites across the country. You should check with your local public health departments for vaccination sites, as well as CVS and Walgreen pharmacies. In addition, CAU is an approved Point of Dispensing (POD) by the Georgia Department of Public Health (DPH). If you are interested in receiving the vaccine at CAU, please schedule an appointment via the My Panther Health Portal.

4. **Will CAU require faculty and staff to provide proof they have been vaccinated against COVID-19 before returning to campus in the Fall?**

   Yes. Regardless of location, you should receive a CDC-approved COVID-19 Vaccination Record Card, which serves as proof of vaccination at the time of vaccination. We are asking that these cards be emailed to the Office of Human Resources at hrreturntowork@cau.edu.

5. **How can I provide proof that I have been vaccinated against COVID-19?**
   You may provide proof that you have been vaccinated by accessing hrreturntowork@cau.edu and uploading a copy of the CDC-approved COVID-19 Vaccination Record Card.

6. **Will there be allowable exemptions from the COVID-19 vaccination requirement?**
   Yes. Employees subject to this requirement may request an exemption from the vaccination for medical or religious reasons.   If this applies to you, please access the applications for exemptions at https://www.cau.edu/human-resources/forms.htm.   Completed exemption forms should be emailed to hrreturntowork@cau.edu no later than July 15, 2021.

7. **How can I request an exemption from the requirement that I submit proof of COVID-19 vaccination?**
   All employees, except for those with approved medical or religious exemptions, will be required to submit proof of having received the COVID-19 vaccination. We believe this is an essential element to ensuring the safety of all members of our community as we return to pre-COVID-19 operating conditions.

8. **What if the exemptions do not apply to me (no medical or religious exemptions), but I still want to be exempted from taking the vaccine?**

   At this time, the University is not offering exemptions other than for medical or religious reasons.

9. **Will the University still require COVID-19 testing, wearing masks, social distancing, and temperature screening in the Fall semester?**

   Because of the uncertain trajectory of COVID-19, we will defer deciding on these protocols until later in the summer. Our plans will continue to be shaped by public health guidance and the prevailing science about the effectiveness of vaccinations.