# PLANNING ASSUMPTIONS TABLE

<table>
<thead>
<tr>
<th>NAMES</th>
<th>THOUGHTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lucille Mauge</td>
<td>The assumption that I believe we should all keep in mind is that the CAuPRI initiative will be a strategic goal for the University thru the next five years. Also, compliance and internal controls will be at the forefront of all that we do.</td>
</tr>
</tbody>
</table>
| Gay-linn Jasho         | 1. Trust that execution of the findings will occur.  
2. Knowing that every thought cannot be a part of the new plan, look for a way to make sure contributors feel valued.  
3. Ensure confidentiality, again trust and morale is already extremely low with staff.  
4. Equality—will the participants represent a true composite of the University community. Will everyone really have the opportunity to participate?  
5. Concern that execution of the plan will not be executed until it is completed. The “norm”, plans are started, change of personnel occurs and a new plan begins. |
| Michael Lacour         | Every plan or objective inherently requires more money or more people or both.  
2. CAU will never be able to attract large numbers of high achieving and motivated students  
3. Any strategy that suggests there be a limit on enrollment is a bad strategy. |
| Aristide Collins       | The unrealistic nature and unfulfilled expectations of the last strategic plan.  
Be current budgetary and staff realities (lack of resources for current needs and programs);  
the disjointed nature of the current budget planning process;  
employee morale challenges (both faculty and staff).  
the potential challenge of faculty and staff being not honest, open and forward thinking in focus groups or in information requests;  
the perception that the strategic planning time-line is too fast. |
| Faculty-Administrator  | Infused within the institutional cultural history is the university’s inability to implement its strategic initiatives. That institutional memory can affect the work of the committee |

**Key**  
**Red:** Fiscal/Budgetary Assumption  
**Yellow:** Implementation-challenged Assumption (based on history)  
**Green:** Morale Assumption  
**Grey:** True-representation Assumption